



## State Police Association of Massachusetts

REPRESENTING SERGEANTS AND TROOPERS  
OF THE MASSACHUSETTS STATE POLICE  
11 BEACON STREET • SUITE 700 • 7<sup>TH</sup> FLOOR • BOSTON, MASSACHUSETTS 02108  
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SECRETARY

## SPAM-O-GRAM

August 27, 2019

### IMPORTANT UPDATE

At our August 29 meeting, there was a scheduled vote on a resolution to discontinue funding for legal expenses for former SPAM President Dana Pullman. That vote could not be taken because a required quorum of 150 members were not present and able to vote. That vote will now take place on Wednesday, September 18.

*It is vitally important for all members to attend this meeting, listen to the facts and vote.*

This has been an extraordinarily difficult time for SPAM and for each and every one of us. The decision that we make will have lasting and impactful consequences for our organization and our ability to move our most vital initiatives forward. Let's face it. We are under constant attack on a number of fronts. The character and integrity of us all is being questioned and scrutinized like never before and the barrage of negative stories, rumors and accusations tarnish us ALL unfairly. This is not representative of who we are, what we stand for and what we do.

At the August 29 meeting, the Executive Board met and voted 7 to 5 to recommend that SPAM continue to pay all of Dana's legal fees all the way through to the end of trial. I voted "NO". Thus far, SPAM members have paid approximately \$900,000 towards legal defense. Continuing to do so would cost members between another \$600,000 to \$1 Million and may result in a special assessment to members if it exceeds our ability to redirect funds from ongoing programs to cover it.

We, as an organization, are at one of the lowest points in our history in terms of public perception, political power and stature. I have been fighting like hell to rebuild relationships, educate legislators, rebuild our reputation and put us in a position to actually have a chance to get a fair contract, get educational incentives funded again, get us the same due process every other state employee has (appeals to civil service/no suspensions without pay) and more but I do not know how we do that if we stand behind and support these actions. This will further define who we are in the public eye, before the legislature and the Governor, and before those we care about.

I know many of you are angry and frustrated and no one is angrier than I am. This is a distraction from the real battles we need to fight and a bitter setback for the entire organization. The faster we can put it behind us and move on, the faster we can get moving forward again. Many members I talk to are disgusted with the situation and are trying to tune it out and just do their



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jobs. They do not want to come to the meetings or get involved in boisterous debates. To those members, I urge you to step up and get to this meeting. This vote will be a direct reflection on you, on the kind of people we are and what matters to us as an organization.

We need you here. We make this decision together and we stand together.

### **VOTE ON SUBSIDIZING DANA PULLMAN'S LEGAL FEES**

**Wednesday, September 18, at 1800 hours  
Sheraton Hotel, Framingham**

Mark Lynch  
President