

we are inundated with COVID cases within town departments. I am told that some towns are extending the FFCRA through their BOS. Has your Town taken this action? If so, do you have a policy of how the paid time is broken down?  
Thank you.

Lisa M. Green, Esq.  
Assistant Town Administrator  
Town of Whitman  
54 South Ave  
Whitman MA 02382  
[lgreen@whitman-ma.gov](mailto:lgreen@whitman-ma.gov)  
781-618-9788 Fax 781-618-9790

**From:** Archivesocial Marketing [marketing@archivesocial.com](mailto:marketing@archivesocial.com)  
**Subject:** [Live] Avoid Risk: When blocking on social media & the First Amendment intersect  
**Date:** January 12, 2021 at 12:42 PM  
**To:** [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)

---

Brett, you're invited to a special live event

Email not displaying correctly?  
[View it in your browser.](#)

### Upcoming Webinar

## BLOCKING ON SOCIAL MEDIA & when it intersects with the First Amendment

**Register Now!**



Hi Brett,

As the new year brings with it the new reality of everything being digital, we recognize there's a lot to consider in order to protect your online presence that you may not have considered last year. Like managing trolls, blocking users, and moderating interactions.

So we're laying out the foundation for a strong social media governance model that can help you optimize risk management and mitigate inherent risks that come with having an online presence in 2021.

**Join us, on Tuesday, January 19th at 2 p.m. ET, to understand:**

- Best practices for authenticity & security
- How to establish a presence built for an evolving world
- Tips to mitigate negative social interaction
- How to manage your blocked users with strong supporting evidence to help with First Amendment challenges using the new ArchiveSocial Blocked Lists feature

**Register Now**

We hope to see you there,  
The ArchiveSocial Team



Follow Us



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**Our mailing address is:**

ArchiveSocial  
212 W Main St  
Suite 500  
Durham, NC 27701

[update email preferences](#)

**From:** Chris Laviolette [claviolette@dighton-ma.gov](mailto:claviolette@dighton-ma.gov)  
**Subject:** RE: FY2022 Budget Sheet(s) Email Template  
**Date:** January 12, 2021 at 1:01 PM  
**To:** Brett Zografos [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)

---

Brett:

Who should get the Conservation Commission's worksheet?

Not sure Charlie Mello is still active?

Thanks,

Chris

---

**From:** Brett Zografos <[bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)>  
**Sent:** Tuesday, January 12, 2021 11:05 AM  
**To:** Chris Laviolette <[claviolette@dighton-ma.gov](mailto:claviolette@dighton-ma.gov)>  
**Subject:** FY2022 Budget Sheet(s) Email Template

Dear X,

Attached you will find your budget sheet(s). Please complete your data entry into the FY22 Department Request column and return to X by **January 31, 2021**.

I am asking all Department Heads to consider a **level-funded budget request** for FY22 unless there are mitigating circumstances, as we expect budget constraints due to the ongoing pandemic to continue well into next fiscal year and likely beyond.

If you are unable to honor a level-funded budget request for FY22, then you must email us a short narrative along with your budget sheet(s) justifying your request.

Thank you!

**Brett R. Zografos, Ph.D.**

Chairman

Board of Selectmen

Town of Dighton

979 Somerset Avenue

Dighton, MA 02715

Office: (508) 669-6431

Home: (508) 880-6517

**Email: [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)**

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**From:** Jocelyn Tavares [jtavares@sailsinc.org](mailto:jtavares@sailsinc.org)  
**Subject:** Re: FY2022 Budget Sheet  
**Date:** January 12, 2021 at 1:03 PM  
**To:** Brett Zografos [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)



If you don't know this by now, I am always "just making sure...."

On Tue, Jan 12, 2021 at 1:01 PM Brett Zografos <[bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)> wrote:  
Yes, of course. Anything contractual is permitted. Sorry for any confusion!

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517  
Email: [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)

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On Jan 12, 2021, at 12:18 PM, Jocelyn Tavares <[JTavares@sailsinc.org](mailto:JTavares@sailsinc.org)> wrote:

Thanks, Brett. I do have a question. Clerical staff should be getting their increase per contract, correct?

On Tue, Jan 12, 2021 at 11:18 AM Brett Zografos <[bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)> wrote:

Dear Jocelyn,

Attached you will find your budget sheet(s). Please complete your data entry into the FY22 Department Request column and return to me by **January 31, 2021**.

I am asking all Department Heads to consider a **level-funded budget request** for FY22 unless there are mitigating circumstances, as we expect budget constraints due to the ongoing pandemic to continue well into next fiscal year and likely beyond.

If you are unable to honor a level-funded budget request for FY22, then you must email us a short narrative along with your budget sheet(s) justifying your request.

Thank you!

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517  
Email: [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)


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--

Jocelyn Tavares  
Director  
Dighton Public Library  
395 Main Street  
Dighton, MA 02715  
508-669-6421  
<https://www.dightonlibrary.org/>  
*she/her/hers*

--

Jocelyn Tavares  
Director  
Dighton Public Library  
395 Main Street  
Dighton, MA 02715  
508-669-6421  
<https://www.dightonlibrary.org/>  
*she/her/hers*

**From:** Leeanne Kerwin lkerwin@dighton-ma.gov   
**Subject:** 01/13 10:00 AM Dept Head Meeting Agenda & Small Packet  
**Date:** January 12, 2021 at 1:28 PM  
**To:** Brett Zografos bzografos@dighton-ma.gov, Nancy Goulart ngoulart@dighton-ma.gov, Kenneth Pacheco kpacheco@dighton-ma.gov  
**Cc:** Karin Brady kbrady@dighton-ma.gov

---

LK

Good Afternoon -

The Department Head Meeting is tomorrow morning at 10:00 a.m. Please see attached agenda and small packet. The Zoom information for that meeting is as follows:

Topic: Department Head Meeting  
Time: Jan 13, 2021 10:00 AM Eastern Time (US and Canada)

Join Zoom Meeting  
[https://us02web.zoom.us/j/81032224604?](https://us02web.zoom.us/j/81032224604?pwd=RTIZMTRTdjNQZm1SMnByUUxBU3Jxdz09)  
pwd=RTIZMTRTdjNQZm1SMnByUUxBU3Jxdz09

Meeting ID: 810 3222 4604  
Passcode: 071291

+1 929 205 6099 US (New York)

Leeanne Kerwin  
Administrative Assistant  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715  
Tel: 508-669-6431 x100  
Fax: 508-669-5667



Dept Head Mtg  
Packet.pdf

**From:** Mark mark.pacheco20@gmail.com  
**Subject:** Re: Bylaw Review Committee  
**Date:** January 12, 2021 at 1:38 PM  
**To:** Brett Zografos bzografos@dighton-ma.gov  
**Cc:** Kenneth Pacheco kpacheco@dighton-ma.gov, Nancy Goulart ngoulart@dighton-ma.gov, Michael Lavigne mlavigne0023@gmail.com, Kay Kuhl Nawlicki kayn@netzero.net

---

Hello Brett,  
Thank you for the very fast response !  
We will do that.  
Respectfully,  
Mark Pacheco

On Tue, Jan 12, 2021 at 1:37 PM Brett Zografos <bzografos@dighton-ma.gov> wrote:

Hello, Mark!

This is a great discussion you can have with the next Town Administrator, when that vacancy is filled soon. This idea started with our previous Town Administrator.

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**

Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517  
Email: bzografos@dighton-ma.gov

-----  
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On Jan 12, 2021, at 1:35 PM, Mark <mark.pacheco20@gmail.com> wrote:

Good Afternoon,

The Bylaw Review Committee met on Tuesday, January 5th, 2020 and had a productive first meeting. One item discussed was it would be helpful to get guidance from either the Board of Selectmen or someone else in town on how we could best serve the town of Dighton/Board of Selectmen. We thought it would be beneficial to talk about what our scope of work/purpose should be to best support the Board. Also would be nice perhaps to talk about why the Board was started in the first place. We are more than willing to attend a BOS meeting, or talk before/after a meeting if you are willing and convenient for you. We are also planning a meeting 2/9/21 at 4:30 PM if that would work for anyone. I believe we are flexible on dates with notice if some other date and time would work better. Please let us know your thoughts at your convenience, and if there is someone else in the Town of Dighton we should speak with please let us know.

Respectfully,  
Mark Pacheco  
on behalf of The Bylaw Review Committee of Dighton.

On Wed, Dec 30, 2020 at 1:33 PM Mark <mark.pacheco20@gmail.com> wrote:

Good Afternoon,  
I hope you are all doing well.  
First, I wanted to say Ms. Goulart you and your family are in my thoughts & prayers.

The Bylaw Review Committee is having their first official meeting next Tuesday if anyone can/and or wanted to join. As a committee that hasn't had a meeting in years (if ever?) we are starting to get the process started.

Have a happy new year.  
Best,  
Mark Pacheco  
On behalf of the Bylaw Review Committee



**From:** Chris Laviolette claviolette@dighton-ma.gov  
**Subject:** FY 22 budget worksheets  
**Date:** January 12, 2021 at 2:21 PM  
**To:** todusers todusers@dighton-ma.gov

---

Good afternoon everyone:

Please forgive me. Some of you may have been forward Brett's instructions addressed to "X" and asking you to return your budgets to "X" by January 31, 2021.

Please return your budget worksheets to me by January 31, 2021.

Thank you,

Chris

**Christopher P. Laviolette, CPA, CGA**  
**Town Accountant**  
**Town of Dighton**  
**979 Somerset Avenue**  
**Dighton, MA 02715**

**Phone: (774) 872-0928**  
**Fax: 508-669-4505**

**From:** Leeanne Kerwin lkerwin@dighton-ma.gov  
**Subject:** 01-13-21 Regular BOS Meeting Agenda Packet and Executive Agenda Meeting Packet for 6 pm  
**Date:** January 12, 2021 at 3:04 PM  
**To:** Brett Zografos bzografos@dighton-ma.gov, Nancy Goulart ngoulart@dighton-ma.gov, Kenneth Pacheco kpacheco@dighton-ma.gov  
**Cc:** Karin Brady kbrady@dighton-ma.gov

---

Good Afternoon Everyone -

Please see attached packets for tomorrow evening's regular BOS meeting to start at 6 pm. The zoom information for the meeting is as follows:

Topic: Board of Selectmen Regular Meeting  
Time: Jan 13, 2021 06:00 PM Eastern Time (US and Canada)

Join Zoom Meeting  
[https://us02web.zoom.us/j/89683792872?  
pwd=VGpMcWhlaEp0anA5aXMrNXZlaDBLZz09](https://us02web.zoom.us/j/89683792872?pwd=VGpMcWhlaEp0anA5aXMrNXZlaDBLZz09)

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## Launch Meeting - Zoom

us02web.zoom.us

Zoom is the leader in modern enterprise video communications, with an easy, reliable cloud platform for video and audio conferencing, chat, and webinars across mobile, desktop, and room systems. Zoom Rooms is the original software-based conference room solution used around the world in board, conference, huddle, and training rooms, as well as executive offices and classrooms. Founded in 2011, Zoom helps

---

Meeting ID: 896 8379 2872  
Passcode: 602379

+1 929 205 6099 US (New York)

Have a good rest of your day!

Best,

Leeanne Kerwin  
Administrative Assistant  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715  
Tel: 508-669-6431 x100

Fax: 508-669-5667



01-13-21  
Agend...ket.pdf



01-13-21  
Executi...ket.pdf

**From:** Karin Brady kbrady@dighton-ma.gov  
**Subject:** FW: Preliminary Budget  
**Date:** January 12, 2021 at 3:11 PM  
**To:** Brett Zografos bzografos@dighton-ma.gov

---

Hi Brett

Just wondering if Dr. Azar has gotten back to you.

Karin

---

**From:** Brett Zografos <bzografos@dighton-ma.gov>  
**Sent:** Tuesday, January 5, 2021 5:25 PM  
**To:** Anthony Azar <aazar@drregional.org>  
**Cc:** Karin Brady <kbrady@dighton-ma.gov>; Thomas O'Connor <toconnor@drregional.org>  
**Subject:** Re: Preliminary Budget

Thank you so much, Dr. Azar! I appreciate it very much.

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517  
Email: bzografos@dighton-ma.gov

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On Jan 5, 2021, at 5:12 PM, Anthony Azar <aazar@drregional.org> wrote:

Hi Brett,

Tom and I have a SC agenda meeting tomorrow. We can discuss tomorrow and then get back to you. I will take your lead on who you would like to be in the meeting.

Thanks

Thanks,  
Dr. Azar

On Tue, Jan 5, 2021, 9:04 AM Brett Zografos <[bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)> wrote:

Hello, Dr. Azar & Tom!

Thank you for reaching out to me. Since we don't have a Town Administrator, I am meeting with Department Heads in the month of February to discuss preliminary budgets and departmental requests. I'd love to meet in February. Would you like to meet with me some time in February or would you prefer to meet with the entire Board of Selectmen?

Thanks so much.

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**

Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517  
Email: [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)

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On Jan 5, 2021, at 8:40 AM, Anthony Azar  
<[aazar@drregional.org](mailto:aazar@drregional.org)> wrote:

Gentleman,

Hoping this email finds you and your families well. The purpose of this email is to inform you that the administrative team began discussing the fy22 budget soon after DESE finalized our fy21 budget. With that being said, our central office team has now begun the budget process with our respective administrative teams from each school.

Moreover, soon we will be meeting with the school committee's

budget sub-committee as well. As you are both fully aware, this budget process is one in which my administration has followed for the past six years. In addition, we have every intention of delivering a preliminary budget/assessment to our two respective municipalities by February 15th as outlined in our Regional Agreement.

Thus, we are asking you if you would like to meet with us after the preliminary budget/assessment are completed (after February 15th) or before. Please reach out to me at your earliest convenience when you would like to discuss.

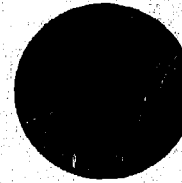
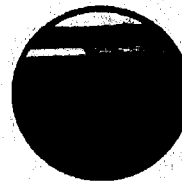
Sincerely,  
Dr. Azar

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Dighton Rehoboth Regional School District does not discriminate based on race, color, religion, gender, national origin, age, marital status, veteran status, disability, sexual orientation, gender identity, or any other legally protected group

**From:** MassDOT [massDOT@public.govdelivery.com](mailto:massDOT@public.govdelivery.com)  
**Subject:** MBTA South Coast Rail Construction Update  
**Date:** January 12, 2021 at 4:50 PM  
**To:** [bzografos@townofdighton.com](mailto:bzografos@townofdighton.com)

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You are subscribed to the South Coast Rail Project from the MBTA and Massachusetts Department of Transportation.

## Construction Updates for January 12

### Work on Middleborough Secondary and New Bedford Main Line

#### Tree Clearing Activities from Middleborough to Taunton

This week and next, the contractor continues with tree clearing and erosion control work at the new Middleborough Station and East Taunton Station sites including along the railroad right-of-way between the two sites.

The contractor also continues with survey work along the railroad right-of-way from Middleborough to New Bedford.

- **Location of Work:**
  - New Middleborough Station site, 161 South Main Street, Middleborough
  - East Taunton Station site, 1141 County Street, Taunton
  - Middleborough Secondary and New Bedford Main Line right-of-way (see map at [www.mbta.com/projects/south-coast-rail](http://www.mbta.com/projects/south-coast-rail))
- **Dates/Hours of Work:**
  - Current week: Monday, January 11 through Friday, January 15, 7:00 AM to 3:30 PM
  - Next week: Monday, January 18 through Friday, January 22, 7:00 AM to 3:30 PM

### Work on Fall River Secondary Main Line

#### General Activities

This week and next, the contractor continues with sewer and drainage work, tree clearing, erosion control, delivery and moving of material, equipment mobilization, and survey work occurring along the Fall River Secondary Line right-of-way.

The contractor has commenced utility work within the Weaver's Cove Layover facility site. This work includes installation of sewer and drainage piping.

- **Location of Work:**
  - Freetown Station site, 161 South Main Street, Assonet
  - Construction lay-down yard site, Campanelli Drive, Freetown
  - Fall River Depot site, 825 Davol Street, Fall River
  - Weaver's Cove Layover Facility, 2680 North Main Street, Fall River
  - Fall River Secondary Line railroad right-of-way between Adams Lane in Berkley and Fall River Depot
- **Dates/Hours of Work:**
  - Current week: Monday, January 11 through Friday, January 15, 7:00 AM to 3:30 PM
  - Next week: Monday, January 18 through Friday, January 22, 7:00 AM to 3:30 PM

#### Retaining Wall Construction

The contractor continues the installation of steel sheeting for retaining walls in the railroad right-of-way south of Adams Lane in Berkley and Assonet River in Lakeville.

- **Dates/Hours of Work:**
  - Current week: Monday, January 11 through Saturday, January 15, 7:00 AM to 7:00 PM
  - Next week: Monday, January 18 through Saturday, January 23, 7:00 AM to 7:00 PM

Ongoing MBTA work may be disruptive to residents. Crews are using various pieces of heavy equipment and trucks along the railroad right-of-way.

way. While the project will seek to minimize construction-related impacts to communities, low to moderate noise levels and vibrations will be generated.

Please be advised that effective March 25, 2020, MassDOT, MBTA, and their consultants and contractors must maintain full compliance with the Commonwealth's current COVID-19 Guidelines and Procedures for All Construction Sites and Workers at All Public Works Sites until further notice.

Face coverings that comply with the latest CDC guidelines shall be worn at all times by all on-site contractors, sub-contractors, visitors, delivery persons, and MBTA staff in accordance with MBTA COVID-19 Face Covering and Workplace Protocols Policy.

**If you would like to report a construction-related issue on the South Coast Rail project, please call the hotline at (774) 762-7000.** The hotline will be answered Monday-Friday, between 7:00 AM and 3:30 PM (except holidays). All voicemails left outside of these hours will be received on the following 7:00 AM to 3:30 PM weekday shift. We will respond to all complaints.

For more information:

- Visit the project website: [www.mbt.com/projects/south-coast-rail](http://www.mbt.com/projects/south-coast-rail)
- If you have questions, please email the project team: [SouthCoastRail@dot.state.ma.us](mailto:SouthCoastRail@dot.state.ma.us)
- Encourage family and neighbors to [sign up for informational emails](#) on the website
- Follow [@MBTA](#), [@MassDOT](#), and the [#SouthCoastRail](#) hashtag on Twitter

*If you own or manage a rental property, please share construction information with your tenants. We can also provide this information in alternate languages.*

**The schedule for this infrastructure project is weather dependent and subject to change without notice.**

The South Coast Rail team appreciates the patience and understanding of those affected by construction as the team continues to make strides in delivering Commuter Rail service to the region on schedule. The MBTA also thanks its city partners, municipal leaders, and stakeholders for their continued collaboration and support of the project.

Thank you for your continued interest in South Coast Rail,

Jean Fox, Director of Community Engagement  
Kim Dobosz, Director of Construction

---

Under Title VI of the Civil Rights Act of 1964, the MBTA does not discriminate against any person in its programs, services and activities based on race, color or national origin.

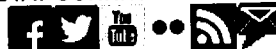
To learn more about your civil rights or to file a complaint, please contact:

MBTA Title VI Specialist  
Office of Diversity and Civil Rights  
10 Park Plaza  
Boston, MA 02116  
(617) 222-3200 for Relay Service dial 711  
E-mail: [MBTACivilRights@mbta.com](mailto:MBTACivilRights@mbta.com)  
Website: [www.mbt.com/TitleVI](http://www.mbt.com/TitleVI)



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[Contact Us](#)

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This email was sent to [bzografos@townofdighton.com](mailto:bzografos@townofdighton.com) using GovDelivery Communications Cloud on behalf of the: Massachusetts Department of Transportation · 10 Park Plaza, Suite 4160 · Boston, MA 02116 877-623-6846

**GOVDELIVE**



**From:** cdh174 cdh174@aol.com  
**Subject:** FW: Re: Dighton Town Administrator  
**Date:** January 12, 2021 at 6:28 PM  
**To:** bzografos@digton-ma.gov

---

Hi Brett,

I understand that the selection of the three town administrator finalists was turned over to a consulting firm, but this is what I sent to Bernie after receiving the letter.

Chris Holt

Sent from my T-Mobile 4G LTE Device

----- Original message -----

From: cdh174 <cdh174@aol.com>  
Date: 1/11/21 7:38 PM (GMT-05:00)  
To: apply@communityparadigm.com, blynch@communityparadigm.com  
Subject: Re: Dighton Town Administrator

I just saw the applicants' backgrounds. I want to know why I wasn't chosen as one of the three finalists. If you looked closely at the background and did reference checks, I'm sure that someone who left being Lakeville town administrator "by mutual agreement" should have set off red flags, someone with no municipal (town) experience, and the fact that I have an MBA should have met or exceeded someone with a MA that is unrelated to administration.

Christopher Holt cdh174@aol.com

-----Original Message-----

From: Apply Community Paradigm <apply@communityparadigm.com>  
Sent: Mon, Jan 11, 2021 07:22 PM  
Subject: Dighton Town Administrator

Thank you for your recent interest in the Dighton Town Administrator position. The Town received 29 applicants for the position with a good number of very qualified candidates with extensive municipal experience and meeting the criteria set by the Town.

At this point the Board of Selectmen has been provided the three finalists that will be considered for appointment. While your qualifications were closely considered, it wasn't exactly what the Town required at this time.

We certainly wish you well with your career in municipal management. We will be retaining your resume in the event another position opens up in which you may have an interest. Please feel free to stay in touch and let us know if we can be of any assistance to you as you move forward.

## Community Paradigm Associates, LLC

One Saddleback, Plymouth, MA 02360

(978) 621-6733

[www.communityparadigm.com](http://www.communityparadigm.com)

**From:** postmaster@lincolntown.org  
**Subject:** Undeliverable: Re: A letter regarding a concern  
**Date:** January 12, 2021 at 9:48 PM  
**To:** bzografos@digton-ma.gov

---

**Delivery has failed to these recipients or groups:**

[dwyerl@lincolntown.org](mailto:dwyerl@lincolntown.org) ([dwyerl@lincolntown.org](mailto:dwyerl@lincolntown.org))

The e-mail address you entered couldn't be found. Please check the recipient's e-mail address and try to resend the message. If the problem continues, please contact your helpdesk.

**Diagnostic information for administrators:**

Generating server: lincolntown.org

[dwyerl@lincolntown.org](mailto:dwyerl@lincolntown.org)

#550 5.1.1 RESOLVER.ADR.RecipNotFound; not found ##rfc822;dwyerl@lincolntown.org

**Original message headers:**

Received: from THEDGE02.Townhall.com (10.10.0.15) by THCA503.Townhall.com (192.168.1.66) with Microsoft SMTP Server (TLS) id 14.3.498.0; Tue, 12 Jan 2021 21:48:51 -0500  
Received: from dispatch1-us1.ppe-hosted.com (148.163.129.48) by THEDGE02.Townhall.com (10.10.0.15) with Microsoft SMTP Server (TLS) id 14.3.498.0; Tue, 12 Jan 2021 21:48:50 -0500  
Received: from mx1-us1.ppe-hosted.com (unknown [10.7.66.119]) by dispatch1-us1.ppe-hosted.com (PPE Hosted ESMTS Server) with ESMTS id B19686008D for <dwyerl@lincolntown.org>; Wed, 13 Jan 2021 02:48:49 +0000 (UTC)  
Authentication-Results: us1-mdac16-36.ut7.mdlocal; spf=pass smtp.mailfrom=digton-ma.gov; dkim=pass header.d=digton-ma.gov header.s=s1024; dmarc=pass header.from=digton-ma.gov header.policy=none;  
X-Virus-Scanned: Proofpoint Essentials engine  
Received: from mx1-us1.ppe-hosted.com (unknown [10.7.65.89]) by mx1-us1.ppe-hosted.com (PPE Hosted ESMTS Server) with ESMTS id 06EA340066 for <dwyerl@lincolntown.org>; Wed, 13 Jan 2021 02:48:47 +0000 (UTC)  
Received: from mail.digton-ma.gov (mail.digton-ma.gov [96.95.169.209]) (using TLSv1.2 with cipher ECDHE-RSA-AES256-GCM-SHA384 (256/256 bits)) (No client certificate requested) by mx1-us1.ppe-hosted.com (PPE Hosted ESMTS Server) with ESMTS id AFF448C005D for <dwyerl@lincolntown.org>; Wed, 13 Jan 2021 02:48:43 +0000 (UTC)  
DKIM-Signature: v=1; a=rsa-sha256; c=relaxed/relaxed; s=s1024; d=digton-ma.gov; h=from:to:cc:subject:date:message-id:in-reply-to:content-type:mime-version; bh=N/0bbAbuh6tZvkCGnCS54g1oZ/t030b6vf32oyB+iUnw=; b=f377Cq8jkAyLkpPN63dY0mGe/f1Yk+00vYv6Zz3iBGWyar1c5o+w2in0JAepHv lw+/WL0MmrLJK2DFo1vEHYGb8yuFgCV0ttD9fUmdds4p1H01H0DYcGfPnD0EgK ztxWZkRtrTiVVCwrg7z9/01g4UhkWTxL+2VjZHfkgeX+DoY=  
Received: from mail.DigtonPubSafety.loc (fd00::25) by mail.DigtonPubSafety.loc (fd00::25) with Microsoft SMTP Server (version=TLS1\_2, cipher=TLS\_ECDHE\_RSA\_WITH\_AES\_256\_GCM\_SHA384) id 15.2.595.3; Tue, 12 Jan 2021 21:33:24 -0500  
Received: from mail.DigtonPubSafety.loc ([fe80::4e1:d613:3265:d2d2]) by mail.DigtonPubSafety.loc ([fe80::4e1:d613:3265:d2d2%6]) with mapi id 15.02.0595.006; Tue, 12 Jan 2021 21:33:23 -0500  
From: Brett Zografos <bzografos@digton-ma.gov>  
To: Isaac Foo <isaacfoodupe@gmail.com>  
CC: "bos@mendonma.gov" <bos@mendonma.gov>, "selectmen@townofsouthampton.org" <selectmen@townofsouthampton.org>, "rspringett@doverma.org" <rspringett@doverma.org>, "jjeffries@doverma.org" <jjeffries@doverma.org>, "rhunter@doverma.org" <rhunter@doverma.org>, "murban@townofbarre.com" <murban@townofbarre.com>, "dclark@townofbarre.com" <dclark@townofbarre.com>, "gosullivan@townofbarre.com" <gosullivan@townofbarre.com>, "dfill@hadleyma.org" <dfill@hadleyma.org>, "cstanley@hadleyma.org" <cstanley@hadleyma.org>, "jchunglo@hadleyma.org" <jchunglo@hadleyma.org>, "johnwaskiewicz@yahoo.com" <johnwaskiewicz@yahoo.com>, "jnevinsmith@hadleyma.org" <jnevinsmith@hadleyma.org>, "pcarlino@town.lee.ma.us" <pcarlino@town.lee.ma.us>, "dconsolati@town.lee.ma.us" <dconsolati@town.lee.ma.us>, "sregnier@town.lee.ma.us" <sregnier@town.lee.ma.us>, "jspencer@topsfield-ma.gov" <jspencer@topsfield-ma.gov>, "thermudez@topsfield-ma.gov" <thermudez@topsfield-ma.gov>

<b.jackson@topsfield-ma.gov> <b.jackson@topsfield-ma.gov>,  
"bjackson@topsfield-ma.gov" <bjackson@topsfield-ma.gov>,  
"dgandt@topsfield-ma.gov" <dgandt@topsfield-ma.gov>, "mhook@topsfield-ma.gov"  
<mhook@topsfield-ma.gov>, "craigj@lincolntown.org" <craigj@lincolntown.org>,  
"glassj@lincolntown.org" <glassj@lincolntown.org>, "dwyerl@lincolntown.org"  
<dwyerl@lincolntown.org>, "selectmen@townofmerrimac.com"  
<selectmen@townofmerrimac.com>, "jjoyce@grandby-ma.gov"  
<jjoyce@grandby-ma.gov>, "jsilva@grandby-ma.gov" <jsilva@grandby-ma.gov>,  
"gsexton@grandby-ma.gov" <gsexton@grandby-ma.gov>,  
"selectboard@townofnewbury.org" <selectboard@townofnewbury.org>,  
"selectmen@stow-ma.gov" <selectmen@stow-ma.gov>, "avonloesecke@gmail.com"  
<avonloesecke@gmail.com>, "karaminar@gmail.com" <karaminar@gmail.com>,  
"rdmaiores@gmail.com" <rdmaiores@gmail.com>, "ssklar01451@gmail.com"  
<ssklar01451@gmail.com>, "lbwallace34@aol.com" <lbwallace34@aol.com>,  
"mwood@grovelandma.com" <mwood@grovelandma.com>, "boneil@grovelandma.com"  
<boneil@grovelandma.com>, "kkastrinelis@grovelandma.com"  
<kkastrinelis@grovelandma.com>, "jnaves@grovelandma.com"  
<jnaves@grovelandma.com>, "ewatson@grovelandma.com"  
<ewatson@grovelandma.com>, "rwbishop52@gmail.com" <rwbishop52@gmail.com>,  
"ngoulart@comcast.net" <ngoulart@comcast.net>, Kenneth Pacheco  
<kpacheco@digton-ma.gov>, "selectmen@rockportma.gov"  
<selectmen@rockportma.gov>, "selectmen@shirley-ma.gov"  
<selectmen@shirley-ma.gov>, "dkennedy@cohassetma.org"  
<dkennedy@cohassetma.org>, "kthompson@cohassetma.org"  
<kthompson@cohassetma.org>, "pschubert@cohassetma.org"  
<pschubert@cohassetma.org>, "jcreighton@cohassetma.org"  
<jcreighton@cohassetma.org>, "cevans@cohassetma.org" <cevans@cohassetma.org>,  
"BOS@uptonma.gov" <BOS@uptonma.gov>, "tgarron@town.halifax.ma.us"  
<tgarron@town.halifax.ma.us>, "tmillias@town.halifax.ma.us"  
<tmillias@town.halifax.ma.us>, "gandrews@town.halifax.ma.us"  
<gandrews@town.halifax.ma.us>, "sccopeland@ayer.ma.us"  
<sccopeland@ayer.ma.us>, "shoude@ayer.ma.us" <shoude@ayer.ma.us>,  
"jllivingston@ayer.ma.us" <jllivingston@ayer.ma.us>, "selectmen@hamiltonma.gov"  
<selectmen@hamiltonma.gov>, "selectboard@williamstownma.gov"  
<selectboard@williamstownma.gov>

Subject: Re: A letter regarding a concern

Thread-Topic: A letter regarding a concern

Thread-Index: AQHW6MYMEA9pw4WZjUSeVFhvczYSHqk12EY

Date: Wed, 13 Jan 2021 02:33:23 +0000

Message-ID: <040EFA3-B159-4E64-99C6-25C8269BEB52@digton-ma.gov>

References: <CANH+VM7zqEzriyTyy6x0i=SA+C003-Ru7Xf2wH08aCzMS6QtZA@mail.gmail.com>

In-Reply-To: <CANH+VM7zqEzriyTyy6x0i=SA+C003-Ru7Xf2wH08aCzMS6QtZA@mail.gmail.com>

Accept-Language: en-US

Content-Language: en-US

X-MS-Has-Attach:

X-MS-TNEF-Correlator:

Content-Type: multipart/alternative;

boundary="\_000\_040EFA3B1594E6499C625C8269BEB52digtonmagov\_"

MIME-Version: 1.0

X-MDID: 1610506127-sqs5DFS5Nr1I

Return-Path: bzografos@digton-ma.gov

Received-SPF: Fail (THEDGE02.Townhall.com: domain of  
bzografos@digton-ma.gov does not designate 148.163.129.48 as permitted  
sender) receiver=THEDGE02.Townhall.com; client-ip=148.163.129.48;  
helo=dispatch1-us1.ppe-hosted.com;

Reporting-MTA: dns:lincolntown.org

Received-From-MTA: dns:THEDGE02.Townhall.com

Arrival-Date: Wed, 13 Jan 2021 02:48:51 +0000

Original-Recipient: rfc822;dwyerl@lincolntown.org

Final-Recipient: rfc822;dwyerl@lincolntown.org


Action: failed

Status: 5.1.1

Diagnostic-Code: smtp;550 5.1.1 RESOLVER.ADR.RecipNotFound; not found

X-Display-Name: dwyerl@lincolntown.org

Re A letter  
regardi...oncern

**From:** Kennedy, Diane DKennedy@CohassetMA.org   
**Subject:** Response  
**Date:** January 12, 2021 at 10:40 PM  
**To:** bzografos@dighton-ma.gov

---

**You are more brave than I! Appreciate your response to an earlier email sent to a random assortment of Select Board members from throughout New England.**

**Stay well –  
Diane Kennedy**

Diane Kennedy  
Chair  
Cohasset Select Board  
c. 781-929-9761



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Please be advised that the Massachusetts Attorney General has determined that email is a public record unless the content of the email falls with one of the stated exemptions under the Massachusetts Public Records Laws.

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**From:** Leeanne Kerwin lkerwin@dighton-ma.gov  
**Subject:** Re: DPW Letter  
**Date:** January 13, 2021 at 8:35 AM  
**To:** Brett Zografos bzografos@dighton-ma.gov

LK

Sounds Good!

Leeanne Kerwin  
Administrative Assistant  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715  
Tel: 508-669-6431 x100  
Fax: 508-669-5667

---

**From:** Brett Zografos  
**Sent:** Wednesday, January 13, 2021 8:26:39 AM  
**To:** Leeanne Kerwin  
**Subject:** Re: DPW Letter

Leeanne,

I plan to come in to Town Hall to sign this today. Once I sign, please include in the January 27th agenda and packet under Selectmen's Reports. I plan to provide a report on this item to Ken and Nancy.

I'm happy we got this resolved without a grievance and both parties agree to discuss this during the next round of negotiations.

Thanks so much.

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517  
Email: [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)

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On Jan 13, 2021, at 8:21 AM, Leeanne Kerwin <lkerwin@dighton-ma.gov> wrote:

Just to let you know that this is here in the office for your signature when you get a chance. See attached.

Leeanne Kerwin  
Administrative Assistant  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue

Dighton, MA 02715  
Tel: 508-669-6431 x100  
Fax: 508-669-5667

---

**From:** [todscan@dighton-ma.gov](mailto:todscan@dighton-ma.gov)<[todscan@dighton-ma.gov](mailto:todscan@dighton-ma.gov)>  
**Sent:** Wednesday, January 13, 2021 8:49 AM  
**To:** Leeanne Kerwin  
**Subject:** Message from "C307SELECTMENS"

This E-mail was sent from "C307SELECTMENS" (MP C307).

Scan Date: 01.13.2021 08:49:22 (-0500)  
Queries to: [todscan@dighton-ma.gov](mailto:todscan@dighton-ma.gov)

<20210113084922360.pdf>

**From:** Alice Souza [asouza@dighton-ma.gov](mailto:asouza@dighton-ma.gov)  
**Subject:** FW: MySeniorCenter virtual meeting  
**Date:** January 13, 2021 at 9:56 AM  
**To:** Brett Zografos [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov), Anabela Powell [apowell@dighton-ma.gov](mailto:apowell@dighton-ma.gov), Sheila Neu [sneu@dighton-ma.gov](mailto:sneu@dighton-ma.gov)

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**From:** Chris Hamilton <[chris@myseniorcenter.com](mailto:chris@myseniorcenter.com)>  
**Sent:** Wednesday, January 13, 2021 9:42 AM  
**To:** Alice Souza <[asouza@dighton-ma.gov](mailto:asouza@dighton-ma.gov)>  
**Subject:** RE: MySeniorCenter virtual meeting

That works for me! Do you want me to set up a web link for a demonstration or just a phone conference so we can talk? I'm fine with either. Let me know what is best for you the Selectman.

Chris Hamilton  
508-834-4115

---

**From:** Alice Souza <[asouza@dighton-ma.gov](mailto:asouza@dighton-ma.gov)>  
**Sent:** Wednesday, January 13, 2021 8:32 AM  
**To:** Chris Hamilton <[chris@myseniorcenter.com](mailto:chris@myseniorcenter.com)>  
**Subject:** RE: MySeniorCenter virtual meeting

We can do 9 am on January 19. Is that good with you?

---

**From:** Chris Hamilton <[chris@myseniorcenter.com](mailto:chris@myseniorcenter.com)>  
**Sent:** Monday, January 11, 2021 2:13 PM  
**To:** Alice Souza <[asouza@dighton-ma.gov](mailto:asouza@dighton-ma.gov)>  
**Subject:** MySeniorCenter virtual meeting

Hi Alice

I can do anything on the 19<sup>th</sup> or 21<sup>st</sup>. Let me know what time is best and I'll respond with access information so we can talk and/or show a demonstration

Thanks  
Chris

Chris Hamilton  
President  
MySeniorCenter  
508-834-4115  
[chris@myseniorcenter.com](mailto:chris@myseniorcenter.com)  
[www.myseniorcenter.com](http://www.myseniorcenter.com)

**From:** Glenn Jefferson glenn.jefferson@comcast.net  
**Subject:** RE: basketball hoop at old police station  
**Date:** January 13, 2021 at 10:19 AM  
**To:** Rosalind Grassie rgrassie@dighton-ma.gov, Brett Zografos bzografos@dighton-ma.gov, Timothy Rhines timothyrhines52@gmail.com  
**Cc:** Todd Pilling tpilling@dighton-ma.gov

---

Hi Rosalind -

Thanks for the update, I wasn't sure if it had been broken and just never repaired. It didn't even cross my mind that it was purposely removed. I know usually we have riff raff that will come and break stuff so I never thought we would be crazy enough to remove it on our own.

I know everyone has their own opinions on Covid but it's unfortunate that it has come to the point kids can play basketball games inside now but not outside.

My kids are both in league and the schools are doing basketball inside. I would think outside would be acceptable and encouraged.

Aren't the courts "use at your own risk", if parents are fine with the kids playing games outside they should have that opportunity.

If 10 grown adults want to go there and play a basketball game it is unfortunate that can't happen now.

Appologizes for the bitching and moaning but people aren't seeing how fat and lazy these kids are getting because they have nothing to do.

Glenn

----- Original message -----

**From:** Rosalind Grassie <rgrassie@dighton-ma.gov>  
**Date:** 1/13/21 9:57 AM (GMT-05:00)  
**To:** Glenn Jefferson <glenn.jefferson@comcast.net>, Brett Zografos <bzografos@dighton-ma.gov>, Timothy Rhines <timothyrhines52@gmail.com>  
**Cc:** Todd Pilling <tpilling@dighton-ma.gov>  
**Subject:** RE: basketball hoop at old police station

Good Morning Glenn,

The second hoop at the old Police Station was removed, it is not broken.

Governor Baker's order considers basketball to be a higher risk sport, allowing only for drills- no games are allowed.

They may shoot hoops or play horse, etc... but no games allowed.

In order to prevent full court games, the Board of Health covered the second hoop to make it unusable. Someone removed the cover and was having basketball games. This forced us to remove the rim completely.

We inspected the courts yesterday to address your complaint. The one hoop allowed is in perfect working order.

The other hoop will not be reinstalled until the Governor allows more players on the court.

We apologize for any inconvenience. We are trying to keep everyone safe.

**Rosalind Grassie**

**Town of Dighton**



Board of Health

1111 Somerset Avenue

Dighton, MA. 02715

[rgrassie@dighton-ma.gov](mailto:rgrassie@dighton-ma.gov)

(774) 872-0943

---

**From:** Glenn Jefferson <[glenn.jefferson@comcast.net](mailto:glenn.jefferson@comcast.net)>  
**Sent:** Wednesday, January 13, 2021 8:54 AM  
**To:** Brett Zografos <[bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)>; Timothy Rhines <[timothyrhines52@gmail.com](mailto:timothyrhines52@gmail.com)>  
**Cc:** Rosalind Grassie <[rgrassie@dighton-ma.gov](mailto:rgrassie@dighton-ma.gov)>; Todd Pilling <[tpilling@dighton-ma.gov](mailto:tpilling@dighton-ma.gov)>  
**Subject:** Re: basketball hoop at old police station

Hi All,

Sorry these emails were lost in my spam.

Could someone please share what is going on here? This hoop was in this state back in November when DR spartans had tryouts.

My son asked why it has not been fixed in all this time, I told him I would ask.

I told him the amount we pay in taxes to live in this town we should have gold basketball courts!

Glenn

----- Original message -----

**From:** Brett Zografos <[bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)>

**Date:** 1/10/21 4:24 PM (GMT-05:00)

**To:** Timothy Rhines <[timothyrhines52@gmail.com](mailto:timothyrhines52@gmail.com)>

**Cc:** Glenn Jefferson <[glenn.jefferson@comcast.net](mailto:glenn.jefferson@comcast.net)>, Rosalind Grassie <[rgrassie@dighton-ma.gov](mailto:rgrassie@dighton-ma.gov)>, Todd Pilling <[tpilling@dighton-ma.gov](mailto:tpilling@dighton-ma.gov)>

**Subject:** Re: basketball hoop at old police station

Thanks, Tim. Looping in the Health Department (Ros and Todd).

**Brett R. Zografos, Ph.D.**  
Chairman

Chairman

Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517

Email: [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)

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On Jan 10, 2021, at 4:05 PM, Timothy Rhines <[timothyrhines52@gmail.com](mailto:timothyrhines52@gmail.com)> wrote:

Good afternoon Brett and Glenn

Due to the ongoing pandemic, the Board of Health is in control. Governor Baker's Department of Public Health provided each of our 351 Cities and Towns guidelines for recreational use. Please contact the Town of Dighton Board of Health with any questions or concerns.

Thank you  
Timothy F. Rhines- Commissioner  
Town of Dighton  
Parks and Recreation Commission

On Sun, Jan 10, 2021, 3:52 PM Brett Zografos <[bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)<<mailto:bzografos@dighton-ma.gov>>> wrote:  
Glenn,

Forwarding your email to Timothy Rhines. He's the person of action on the Parks & Recreation Commission.

Thanks so much.

Yours truly,  
Brett

Brett R. Zografos, Ph.D.  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517  
Email: [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)<<mailto:bzografos@dighton-ma.gov>>

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Begin forwarded message:

From: Glenn Jefferson <[glenn.jefferson@comcast.net](mailto:glenn.jefferson@comcast.net)<<mailto:glenn.jefferson@comcast.net>>>  
Subject: basketball hoop at old police station  
Date: January 9, 2021 at 2:06:28 PM EST  
To: [davidarosa@comcast.net](mailto:davidarosa@comcast.net)<<mailto:davidarosa@comcast.net>>  
Cc: <[bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)<<mailto:bzografos@dighton-ma.gov>>>

Hi David -

Any idea what it would take to get this busted hoop fixed? I went to take my kid there today and a hoop was missing. He said it has been like that for a long time. Any idea why this hasn't gotten repaired yet?

Thanks

Glenn

[cid:DA6B715D-6601-4A1A-95BC-FB84CE68FA8B]



---

**From:** Brett Zografos  
**Sent:** Wednesday, January 13, 2021 10:51:35 AM  
**To:** Leeanne Kerwin  
**Subject:** Re: Cynthia Price Called and would like you to call her back.....

Ken and Nancy are aware I asked for the flag to be flown, they were Cc'ed on an email. They raised no objections.

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517  
Email: [bzografos@digton-ma.gov](mailto:bzografos@digton-ma.gov)

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On Jan 13, 2021, at 10:26 AM, Leeanne Kerwin <lkerwin@digton-ma.gov> wrote:

Got it.

Leeanne Kerwin  
Administrative Assistant  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715  
Tel: 508-669-6431 x100  
Fax: 508-669-5667

---

**From:** Brett Zografos  
**Sent:** Wednesday, January 13, 2021 10:25:03 AM  
**To:** Leeanne Kerwin  
**Subject:** Re: Cynthia Price Called and would like you to call her back.....

No flags that are currently flying have been voted by the Board of Selectmen.

This is not something that requires a vote, by any law or bylaw or statute.

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
-----

Home: (508) 880-6517

Email: [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)

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On Jan 13, 2021, at 10:23 AM, Leeanne Kerwin <lkerwin@dighton-ma.gov> wrote:

She understands the reasoning behind flying the gay pride flag at town hall for a year, but she wants to know why it wasn't up for a vote first at a Board of Selectmen's Meeting. She agrees that the email was a hateful thing and she is not meaning to be inflammatory, however she would like to discuss her concerns with you that it wasn't voted on by the board.

Her number is [REDACTED]

Leeanne Kerwin  
Administrative Assistant  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715  
Tel: 508-669-6431 x100  
Fax: 508-669-5667

**From:** Leeanne Kerwin lkerwin@dighton-ma.gov  
**Subject:** Re: Cynthia Price Called and would like you to call her back.....  
**Date:** January 13, 2021 at 10:58 AM  
**To:** Brett Zografos bzografos@dighton-ma.gov

LK

[REDACTED]

Leeanne Kerwin  
Administrative Assistant  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715  
Tel: 508-669-6431 x100  
Fax: 508-669-5667

---

**From:** Brett Zografos  
**Sent:** Wednesday, January 13, 2021 10:56:36 AM  
**To:** Leeanne Kerwin  
**Subject:** Re: Cynthia Price Called and would like you to call her back.....

What is her number? I will call her.

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517  
Email: [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)

-----  
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On Jan 13, 2021, at 10:52 AM, Leeanne Kerwin <lkerwin@dighton-ma.gov> wrote:

Cynthia then called back and now wants Nancy and Ken to call her back as well.  
Ugh.

Leeanne Kerwin  
Administrative Assistant  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715  
Tel: 508-669-6431 x100  
Fax: 508-669-5667

**From:** Kerrie Easterday keasterday@dighton-ma.gov  
**Subject:** RE: ZBA Chair Zach Caron's Contact Information  
**Date:** January 13, 2021 at 1:31 PM  
**To:** Brett Zografos bzografos@dighton-ma.gov

---

Much appreciated!

Kerrie J Easterday  
Office Manager/Planning Board

---

**From:** Brett Zografos <bzografos@dighton-ma.gov>  
**Sent:** Wednesday, January 13, 2021 12:15 PM  
**To:** Kerrie Easterday <keasterday@dighton-ma.gov>  
**Subject:** ZBA Chair Zach Caron's Contact Information

Hello, Kerrie!

Zach's cell is: (508) 409-7150.  
Jonathan Gale's cell is: (781) 254-3297

Thank you!

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

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**From:** Carol Beauregard cbeauregard@dighton-ma.gov  
**Subject:** RE: Assessors FY 22 Budget  
**Date:** January 13, 2021 at 1:47 PM  
**To:** Chris Laviolette claviolette@dighton-ma.gov  
**Cc:** Brett Zografos bzografos@dighton-ma.gov

---

Hi Chris,

Thanks for the heads up.

But I did add the 750.00 to the base from FY 20 and FY 21.

Hopefully it should be pretty close.

It looks like I might have to make a small adjustment on Val's and Lisa's.

I did the increase on a yearly rate rather than the hourly rate.

Carol

---

**From:** Chris Laviolette <claviolette@dighton-ma.gov>  
**Sent:** Wednesday, January 13, 2021 9:30 AM  
**To:** Carol Beauregard <cbeauregard@dighton-ma.gov>  
**Subject:** RE: Assessors FY 22 Budget

Thanks Carol!

Just a heads up... Val's and Lisa salary for FY 22 may not be accurate. I hadn't had the chance to update their FY 21 salaries based on the contract settlement. I will let you know if they will need to be amended.

Chris

---

**From:** Carol Beauregard <cbeauregard@dighton-ma.gov>  
**Sent:** Wednesday, January 13, 2021 9:27 AM  
**To:** Brett Zografos <bzografos@dighton-ma.gov>  
**Cc:** Chris Laviolette <claviolette@dighton-ma.gov>  
**Subject:** Assessors FY 22 Budget

I have attached the FY 22 budget worksheet.

Any changes has an explanation in Column Q in red.

Please note on the bottom of the sheet I have included Computer Fees acct # 010-0-151-0000-70-5302.

Also included is a budget line for retirement sick time buyback.

If you have any questions please feel free to contact me.

Thank You,

Carol



**From:** MA Municipal Association alerts@mma.org  
**Subject:** Reminder: MMA Annual Business Meeting Delegate Form Due TODAY  
**Date:** January 13, 2021 at 2:02 PM  
**To:** bzografos@townofdighton.com

---

[View in browser](#)



**Notice of MMA's Annual Business Meeting  
Featuring an Address by Governor Charlie Baker  
Friday, January 22, 2021 at 1:00 p.m.**

**Meeting to be held via Zoom (link to be provided to all conference registrants)**

To: All Municipal CEOs  
From: Geoffrey Beckwith, MMA Executive Director  
Re: Notice of MMA's Annual Business Meeting on Jan. 22, 2021  
Date: January 13, 2021

The MMA will hold its 2021 Annual Business Meeting during the Annual Meeting & Trade Show in Boston on January 21 and 22. As you know, this year's conference is being held virtually, due to the pandemic. All municipal officials can register for the Annual Meeting at this link:  
<https://www.mma.org/annual-meeting/register/> – please register by January 6 to take advantage of the early bird discount!!

The Annual Business Meeting will take place on Friday, January 22, from 1:00 to 2:00 p.m. The session will feature an address by Governor Charlie Baker, reflections from our outgoing MMA President, Agawam Councilor Cecilia Calabrese, and a look ahead by our incoming President, Arlington Town Manager Adam Chapdelaine, who will also announce the winners of this year's Kenneth Pickard Innovation Awards.

**IMPORTANT:** please download the attached form at [this link](#) to notify the MMA of your

**community's official delegate to the Annual Business Meeting.** Please fill out the form and email it to Alandra Champion at [achampion@mma.org](mailto:achampion@mma.org) at MMA by **Wednesday, January 13, 2021**. We need this information for MMA's official records. Thank you!

In the past, Governor Baker has used this address to give local officials a preview of his upcoming state budget and local aid recommendations, and other key municipal priorities. Due to the logistical challenges created by the pandemic, the MMA will not be considering new policy resolutions at this year's business meeting. Instead, the Board of Directors will continue to follow the policy guidance and positions adopted by the members in recent years, and we look forward to following our customary meeting format and process next year, when we anticipate returning to the Hynes Convention Center in January of 2022!

MMA Annual Business Meeting

Friday, January 22, 2021

1:00 to 2:00 p.m.

(Zoom link will be available to all registrants on the MMA Annual Meeting platform)

#### Agenda

1. Welcome by MMA Executive Director Geoff Beckwith
2. Call to Order by MMA President Cecilia Calabrese
3. Annual Address to the MMA by Governor Charlie Baker
4. Reflections by MMA's 2020 President, Cecilia Calabrese
5. Comments by MMA's 2021 President, Adam Chapdelaine
6. Announcement of the Kenneth Pickard Innovation Award Winners
7. Closing Announcements and Adjournment

We look forward to seeing you at the MMA's Annual Business Meeting, and at all of the exciting, informative and engaging sessions during our 2021 Annual Meeting & Trade Show.

**PLEASE DOWNLOAD AND RETURN YOUR COMMUNITY'S OFFICIAL DELEGATE FORM BY WEDNESDAY, JANUARY 13TH. THANK YOU!**



Massachusetts Municipal Association  
One Winthrop Square, Boston, Massachusetts 02110  
(617) 426-7272

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**HL higher logic**

**Phone: (774) 872-0928**  
**Fax: 508-669-4505**

**From:** Leeanne Kerwin lkerwin@dighton-ma.gov  
**Subject:** Re: Words...  
**Date:** January 13, 2021 at 5:20 PM  
**To:** Brett Zografos bzografos@dighton-ma.gov

LK

I will add it!

Leeanne Kerwin  
Administrative Assistant  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715  
Tel: 508-669-6431 x100  
Fax: 508-669-5667

---

**From:** Brett Zografos  
**Sent:** Wednesday, January 13, 2021 4:56:57 PM  
**To:** Karin Brady  
**Cc:** Leeanne Kerwin  
**Subject:** Fwd: Words...

Hello, all!

The email I forwarded below should be included under Correspondence on the January 27, 2021 meeting agenda. Please redact Mo's email address per the request of Jenn, their mother.

Thank you!

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517  
Email: [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)

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Begin forwarded message:

**From:** Jenn Duczkowski <[jennducuz@gmail.com](mailto:jennducuz@gmail.com)>  
**Subject:** Fwd: Words...  
**Date:** January 13, 2021 at 4:51:59 PM EST  
**To:** Brett Zografos <[bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)>, Nancy Goulart <[ngoulart@townofdighton.com](mailto:ngoulart@townofdighton.com)>, "Pacheco, Kenneth" <[kpacheco@dighton-ma.gov](mailto:kpacheco@dighton-ma.gov)>

Please see the email below from my child. My child identifies as non-binary and okayed me sharing their story. They use they/them pronouns and when they heard about the possibility of a PRIDE flag flying in our town they wanted to share their thoughts. They wanted to attend tonight's meeting on Zoom to share their thoughts but have a schedule conflict. They asked that I read their email tonight and I will do so with the permission of the Chair during public input.

Thank you,  
Jenn Duczkowski

----- Forwarded message -----

From: Mo Duck <[mduck4629@gmail.com](mailto:mduck4629@gmail.com)>  
Date: Wed, Jan 13, 2021 at 4:11 PM  
Subject: Words...  
To: Jenn Duczowski <[jennducz@gmail.com](mailto:jennducz@gmail.com)>

As a youth in Dighton I feel that it would be good to see a pride flag flying in town hall because I think that kids will feel more welcome if they know that someone else is supporting them. There are some people that don't feel welcome or accepted. If they knew that there was someone going through the same stuff maybe they would feel more welcome.

**From:** Nancy Goulart ngoulart@comcast.net  
**Subject:** ZOOM  
**Date:** January 13, 2021 at 6:00 PM  
**To:** Zografos, Brett bzografos@dighton-ma.gov

---

Brett,

Please send the zoom address so I can sign in. I will read the names of the deceased residents tonight.

Nancy

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**From:** Linda McCarron [lmccarron@dighton-ma.gov](mailto:lmccarron@dighton-ma.gov)  
**Subject:** RE: Credit for Service - Leeanne Kerwin  
**Date:** January 14, 2021 at 7:43 AM  
**To:** Brett Zografos [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)

---

Hi Brett, Thanks. The credit for service right now will only affect her vacation time earned. Again, until we get a non- union policy, I am not sure how to treat longevity for anyone not in the unions. Mallory took that out of our contract.

Linda

---

**From:** Brett Zografos <[bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)>  
**Sent:** Thursday, January 14, 2021 1:50 AM  
**To:** Linda McCarron <[lmccarron@dighton-ma.gov](mailto:lmccarron@dighton-ma.gov)>  
**Cc:** Chris Laviolette <[claviolette@dighton-ma.gov](mailto:claviolette@dighton-ma.gov)>; Leeanne Kerwin <[lkerwin@dighton-ma.gov](mailto:lkerwin@dighton-ma.gov)>; Karin Brady <[kbrady@dighton-ma.gov](mailto:kbrady@dighton-ma.gov)>  
**Subject:** Credit for Service - Leeanne Kerwin

Hello, Linda!

Tonight, the Board of Selectmen voted unanimously to approve Mrs. Kerwin's credit for three (3) years of municipal experience in Franklin, Massachusetts according to the new rate of pay upon which you and she agreed per your discussions.

We will account for this change in her pay in the FY22 budget as well.

If you need anything from our office regarding this vote, please don't hesitate to reach out.

Thank you for all you do!

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517  
Email: [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)

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**From:** Lisa Caledonia lcaledonia@dighton-ma.gov  
**Subject:** Re: Education Incentive for Lisa Caledonia  
**Date:** January 14, 2021 at 7:43 AM  
**To:** Brett Zografos bzografos@dighton-ma.gov

---

Thanks for the update Brett! :-)

Lisa

Sent from my iPhone

On Jan 14, 2021, at 7:37 AM, Brett Zografos <bzografos@dighton-ma.gov> wrote:

Hello, Linda!

The Board of Selectmen voted unanimously last evening to approve the education incentive for Lisa Caledonia, Conservation Agent, at an additional \$0.62/hour in addition to her salary. Lisa works 25 hours/week.

Thank you!

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517

Email: [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)

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**From:** Balancing Act info@abalancingact.com  
**Subject:** GFOA Recognizes Mecklenburg County with Award for Excellence  
**Date:** January 14, 2021 at 8:04 AM  
**To:** Brett Zografos bzografos@townofdighton.com

---

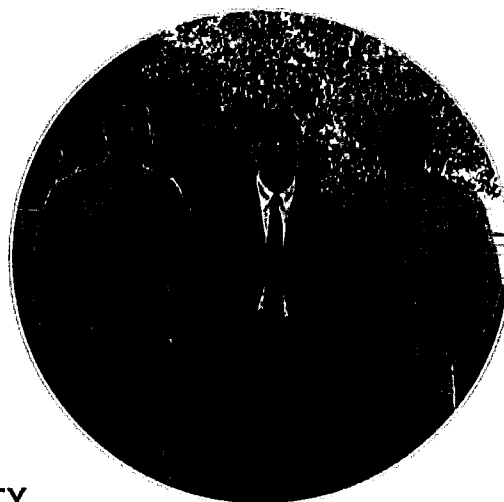
# Balancing Act

Congratulations to Mecklenburg County, North Carolina, winner of the 2020 Government Finance Officers Association Award for Excellence in Public Engagement. Meck is the third Balancing Act client in a row to win this prestigious recognition, joining **Roseville, California**, in 2019 and **Kansas City, Missouri**, in 2018. The current Government Finance Review has an entire section devoted to winners in all categories, including Ada County, Idaho, City of Campbell River, British Columbia, City of Redmond, Washington, East Bay Municipal Utility District, California, City of Philadelphia, Pennsylvania, Scott County, Iowa and Rock Island County, Illinois. Kudos to all of these leading organizations.

“

The more you can bring people together to work through the challenging aspects of budgeting, the better results you'll get.”

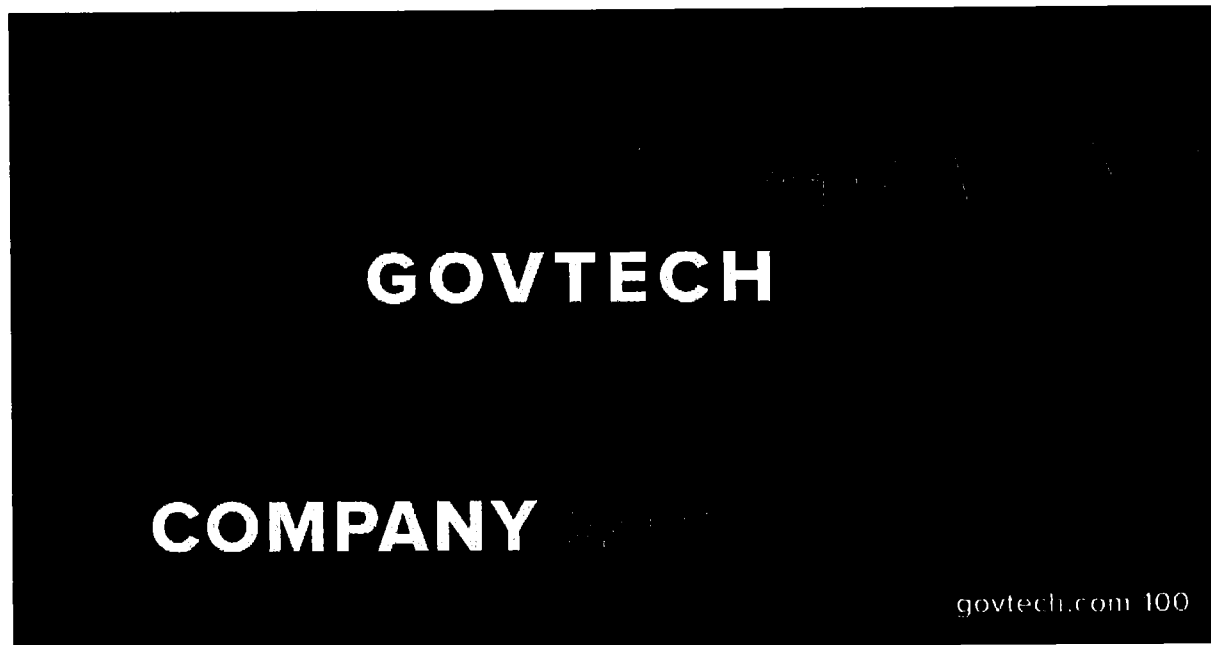
— ADRIAN COX, MECKLENBURG COUNTY  
ACTING MANAGEMENT AND BUDGET DIRECTOR



*Source: GFOA Awards for Excellence, Government Finance Review, December, 2020.*

---

# Balancing Act Named to GovTech 100 for Fifth Year



While we make it our mission to help all our clients do award-winning work, we also appreciate the recognition we receive as a top government-serving company. In addition to recently winning ELGL's Haverford Award, we wish to thank Government Technology magazine for once again including us on their distinguished list.

*Balancing Act provides government the tools for meaningful financial transparency, accountability and participation. Please contact us to schedule a free consultation about how we can provide you the budget engagement resources you need.*

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**"In participatory cities, nothing is off the table when dealing  
with a fiscal crisis."**

*Source: "Raise Taxes, Cut Services, or Lay Off Staff: Citizens in the Fiscal Retrenchment Process," Journal  
of Public Administration Research and Theory, Benedict S. Jimenez, 2013.*

This email was sent by [info@abalancingact.com](mailto:info@abalancingact.com) to [bzografos@townofdighton.com](mailto:bzografos@townofdighton.com)  
Not interested? [Unsubscribe](#)

Balancing Act | 1700 Lincoln Street 17th Floor Denver Colorado 80203

**From:** Ellen Delany eldelany@yahoo.com  
**Subject:** Town Administrator Finalists  
**Date:** January 14, 2021 at 8:50 AM  
**To:** bzografos@dighton-ma.gov, ngoulart@dighton-ma.gov, kpacheco@dighton-ma.gov

---

Good Morning!

My name is Ellen Delany, and I was a member of the Abington Town Manager Search Committee this past year. Initially, we had twenty-three applicants for the position, which we then narrowed down to eleven. After interviews with those candidates, we chose our top four. Michael Mullen was one of our finalists. Although he was not ultimately chosen by our Board of Selectmen, he was one of my top two finalists. Mike is truly passionate about what he does. His enthusiasm is infectious. He is a people person. His resume, answers to our written interview questions, and his in-person interview, were outstanding.

In my opinion, he would be a tremendous asset to the town of Dighton.

Thank you,  
Ellen Delany  
18 Washington Street  
Abington MA 02351

**From:** Pioneer Institute [pioneer@pioneerinstitute.org](mailto:pioneer@pioneerinstitute.org)  
**Subject:** Press Release: New Study Finds Tax Policy Drives Connecticut's Ongoing Fiscal & Economic Crisis  
**Date:** January 14, 2021 at 9:01 AM  
**To:** [bzografos@lighton-ma.gov](mailto:bzografos@lighton-ma.gov)

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*Press Release*

## **New Study Finds Tax Policy Drives Connecticut's Ongoing Fiscal & Economic Crisis**

**BOSTON** - Multiple rounds of tax increases aimed at high earners and corporations triggered an exodus from Connecticut of large employers and wealthy individuals, according to a new **study** published by Pioneer Institute.

 OPPORTUNITY

**Connecticut's Dangerous Game:**  
How the Nation's Wealthiest State Scared Off  
Businesses and Worsened Its Fiscal Crisis

By Andrew Mikula and Greg Sullivan

"It's no coincidence that the state's ongoing economic struggles have corresponded with a string of experimental tax hikes," said Greg Sullivan, who co-authored "**Connecticut's Dangerous Game: How the Nation's Wealthiest State Scared Off Businesses and Worsened Its Fiscal Crisis**," with Andrew Mikula.

Over the last quarter-century, Connecticut has endured a series of budget crises. To cover ballooning costs, the state enacted sharp tax increases, including four income tax hikes in the last 20 years that caused the top rate to jump by 77 percent.

Connecticut Governor Ned Lamont said that the tax increases "totally disadvantage the state," noting that it already has "some of the highest income tax rates in the country and we pay a price for that."

In recent years, Connecticut has increasingly turned to high earners and large companies to close budget gaps, doubling a surcharge on large firms, establishing and then increasing a tax on luxury goods, and raising the income tax for the state's highest earners.

The results have been disastrous. From 2008 to 2020, the state placed 49<sup>th</sup> among the states in private sector wage growth. In just the last couple of

years, General Electric and Alexion Pharmaceuticals both moved their headquarters to Massachusetts. The flight of jobs has in turn affected existing homeowners, and before COVID-19, property values in wealthy Fairfield County were still 18 percent below their 2006 peak.

Further, these tax increases have failed to stabilize Connecticut's finances, and large deficits continue to be projected for the state.

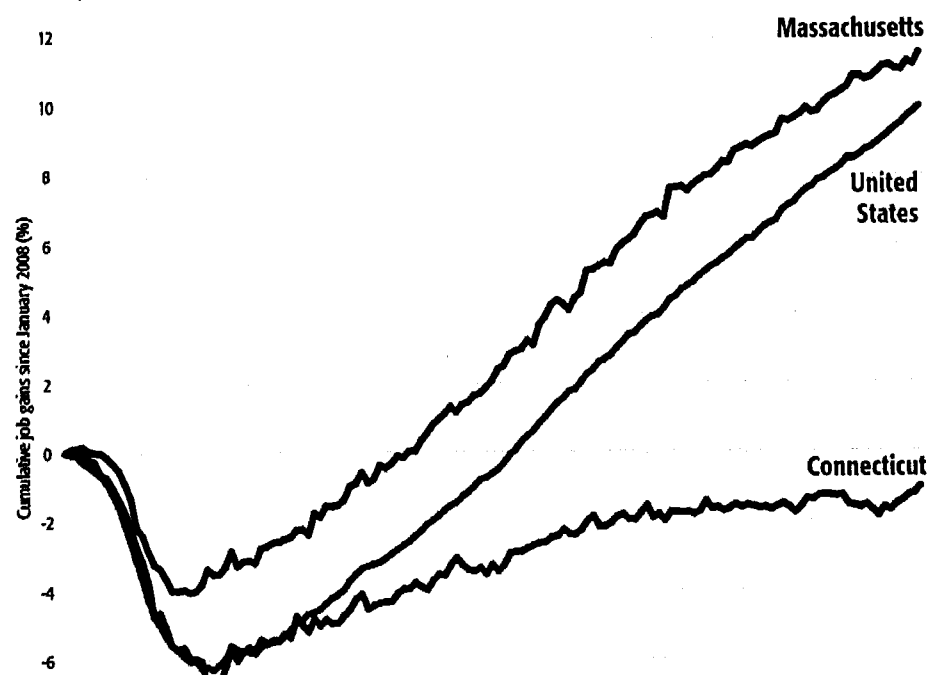
According to 2016 Connecticut Department of Revenue Services data, the state's wealthiest 3 percent of families account for 41 percent of all income tax revenue. Between 2012 and 2018, Connecticut lost high earners at a rate that trailed only Washington, D.C., and those who fled earned more on average than taxpayers who migrated into the state.

Despite rate increases, the amount of taxes paid by Connecticut's 100 top taxpayers plummeted 45 percent between 2015 and 2016 alone.

Massachusetts took a very different approach in the wake of the 1990-91 recession. A state income tax that was once 6.25 percent now stands at 5.0 percent. In recent years, the Commonwealth has gained millionaires at a higher rate than the national average, and nearly twice the rate of Connecticut.

Between January 2008 and January 2020, employment in Massachusetts grew by 12.5 percent. In contrast, Connecticut still hasn't recovered all the jobs it lost during the Great Recession, and those it has created are, on average, lower paying.

Figure 3. Cumulative nonfarm employment gains in the U.S. and Connecticut, January 2008 – January 2020<sup>21</sup>



Massachusetts has also benefited from Connecticut's struggles to retain major corporations and wealthy individuals, and Connecticut is one of the few states from which taxable income migration to Massachusetts has been positive in recent years. That said, wealth migration remains a concern in Massachusetts, especially given the large scale of tax avoidance.

"Leaving has never been easier," said Pioneer Institute Executive Director Jim Stergios. "In some cases, high earners can stay put and simply move money into trusts located in other states."

### About the Authors

**Andrew Mikula** is a Research Assistant at Pioneer Institute. Mr. Mikula was previously a Lovett & Ruth Peters Economic Opportunity Fellow at Pioneer Institute and studied economics at Bates College.

**Gregory Sullivan** is Pioneer's Research Director. Prior to joining Pioneer, Sullivan served two five-year terms as Inspector General of the Commonwealth of Massachusetts and was a 17-year member of the Massachusetts House of Representatives. Greg is a Certified Fraud Investigator, and holds degrees from Harvard College, The Kennedy School of Public Administration, and the Sloan School at MIT.

### About Pioneer

Pioneer's **mission** is to develop and communicate dynamic ideas that advance prosperity and a vibrant civic life in Massachusetts and beyond.

Pioneer's **vision of success** is a state and nation where our people can prosper and our society thrive because we enjoy world-class options in education, healthcare, transportation and economic opportunity, and where our government is limited, accountable and transparent.

Pioneer **values** an America where our citizenry is well-educated and willing to test our beliefs based on facts and the free exchange of ideas, and committed to liberty, personal responsibility, and free enterprise.

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- Read @PioneerBoston's new report: "Connecticut's Dangerous Game: How the Nation's Wealthiest State Scared Off Businesses and Worsened Its Fiscal Crisis": [bit.ly/ConnTaxLessons](http://bit.ly/ConnTaxLessons) #mapoli #economicrecovery



- Connecticut's wealthiest residents are leaving due to the high taxes the state imposed. Do we want the same to happen in Massachusetts? Check out @PioneerBoston's latest report: [bit.ly/ConnTaxLessons](https://bit.ly/ConnTaxLessons) #Mapoli #MAeconomy #jobs
- Connecticut's tax policies have hampered economic growth in the state. Learn more about how Massachusetts can avoid making the same mistakes - read @PioneerBoston's new report: [bit.ly/ConnTaxLessons](https://bit.ly/ConnTaxLessons) #mapoli



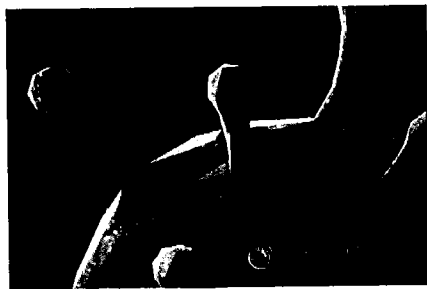
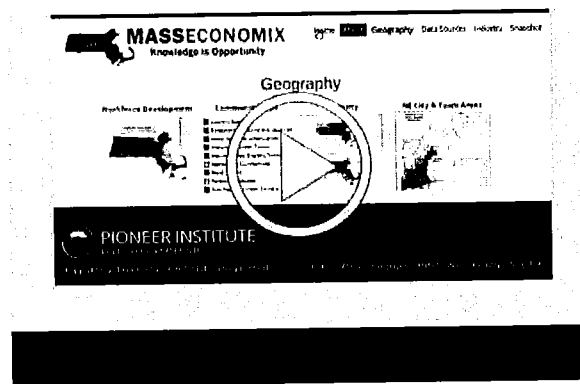
### Recent Pioneer Research on Economic Opportunity

- [A Snapshot of Massachusetts' Construction Industry during a Decade-long Building Boom](#)
- [Pioneer Checklist Includes Steps for Policy Makers, Business Owners to Revitalize Hardest-Hit Industries](#)
- [Pioneer Report Highlights Pre-Pandemic Employment Growth in Massachusetts' Hospitality & Food Industry](#)
- [Pioneer Report Highlights Employment Growth in Lowell, Massachusetts](#)
- [Pioneer Report Underscores Wide Disparities in Economic Performance between Industry Sectors in Massachusetts](#)
- [The Long View: A Public Policy Roadmap for Saving Small Businesses During the COVID-19 Recovery Period](#)
- [New Study Offers Guide to Recovery in MA Retail, Accommodation and Tourism, and Restaurant Sectors](#)
- [COVID Unemployment Tracker](#)
- [Effects of Covid-19 on the Accommodation and Food Services Industry](#)
- [Massachusetts PPP Benefits Big Businesses, Data Called Into Question](#)
- [Where Did the Largest PPP Loans Go? Assessing the distribution of loans by industry](#)
- [Data, Attitudes, and Ecommerce: Noteworthy trends in retail for the present and future](#)
- [PPP Loan Tracker](#)

### VIDEO: What can YOU do with MassEconomix?

MassEconomix allows users to analyze local, regional, and state data on employment, business, and industry trends. Watch our quick video tour:





## COVID Resources

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**From:** Sue Medeiros smedeiros@dighton-ma.gov  
**Subject:** Town Clerk position  
**Date:** January 14, 2021 at 10:02 AM  
**To:** Brett Zografos bzografos@dighton-ma.gov

---

Good Morning Brett,

I spoke with Attorney Matt Costa this morning and he is looking into your request.

He said there may be some options. He will get back to you as soon as possible.

Thanks. You are the best. Enjoy your day.

Best.

Sue

**From:** Valerie Wilson vwilson@dighton-ma.gov  
**Subject:** website  
**Date:** January 14, 2021 at 10:17 AM  
**To:** Brett Zografos bzografos@dighton-ma.gov

---

Hi Brett

When you have a minute could you come see me. I need to do some updates on our website if you could help me.

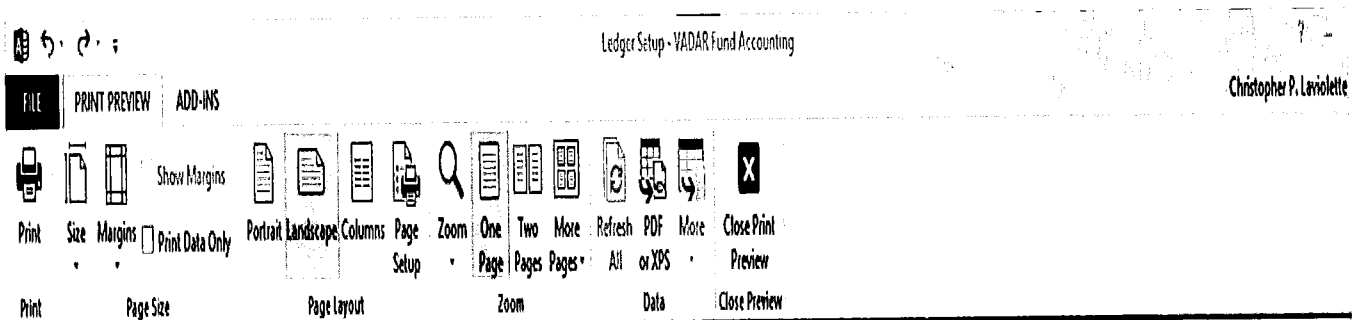
Thanks 🙏

**Valerie Wilson**  
**Dighton Assessors Office**  
**979 Somerset Ave**  
**Dighton, MA 02715**

**From:** Chris Laviolette claviolette@dighton-ma.gov  
**Subject:** RE: Injured On-Duty Section 111F Account  
**Date:** January 14, 2021 at 11:05 AM  
**To:** Leeanne Kerwin lkerwin@dighton-ma.gov, Linda McCarron lmccarron@dighton-ma.gov, Brett Zografos bzografos@dighton-ma.gov  
**Cc:** Karin Brady kbrady@dighton-ma.gov

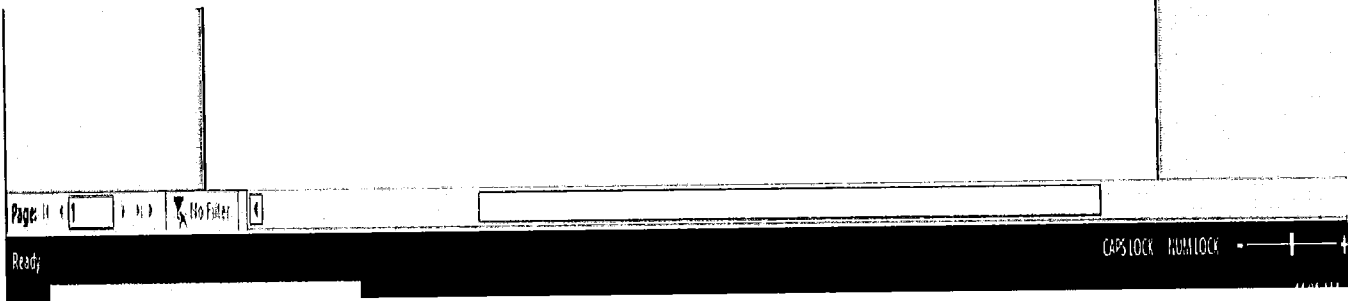
Leeanne:

Please use the highlighted account shown in the screenshot below.



### Account List - Expenditure Search Results - Active

Id	Account Number	Account Name	Municipal Acct. Link	Inactive	Last edited by	on
4933	240-7-122-3016-40-5300	111F - PROFESSIONAL & TECHNICAL		<input type="checkbox"/>	claviolette	1/14/2021
4934	240-7-122-3016-40-5500	111F - MEDICAL & SURGICAL SUPPLIES		<input type="checkbox"/>	claviolette	1/14/2021
4935	240-7-122-3016-40-5500	111F - OTHER SUPPLIES		<input type="checkbox"/>	claviolette	1/14/2021



Thanks,

Chris

**Christopher P. Laviolette, CPA, CGA**  
**Town Accountant**  
**Town of Dighton**  
**979 Somerset Avenue**  
**Dighton, MA 02715**

**Phone: (774) 872-0928**  
**Fax: 508-669-4505**

---

**From:** Leeanne Kerwin <lkerwin@digton-ma.gov>  
**Sent:** Thursday, January 14, 2021 8:21 AM  
**To:** Linda McCarron <lmccarron@digton-ma.gov>; Brett Zografos <bzografos@digton-ma.gov>  
**Cc:** Chris Laviolette <claviolette@digton-ma.gov>; Karin Brady <kbrady@digton-ma.gov>  
**Subject:** Re: Injured On-Duty Section 111F Account

Linda - I have the invoice for the \$700 in my possession and will add it to my current schedule to be signed off today. Are you implying that the account number I see in the spreadsheet below is NOT the account number to use? If it is not, can you provide me with the correct account number please.

Thank you!

PS You can never leave.

Leeanne Kerwin  
Administrative Assistant

Board of Selectmen

Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715  
Tel: 508-669-6431 x100  
Fax: 508-669-5667

---

**From:** Linda McCarron  
**Sent:** Thursday, January 14, 2021 8:02:44 AM  
**To:** Brett Zografos  
**Cc:** LeeAnne Kerwin; Chris Laviolette; Karin Brady; Chief Robert L. MacDonald  
**Subject:** RE: Injured On-Duty Section 111F Account

Brett, Ok. Let me know if it is decided to correct the account charged on any of the invoice already paid.  
Linda

---

**From:** Brett Zografos <[bzografos@digton-ma.gov](mailto:bzografos@digton-ma.gov)>  
**Sent:** Thursday, January 14, 2021 7:59 AM  
**To:** Linda McCarron <[lmccarron@digton-ma.gov](mailto:lmccarron@digton-ma.gov)>  
**Cc:** LeeAnne Kerwin <[lkerwin@digton-ma.gov](mailto:lkerwin@digton-ma.gov)>; Chris Laviolette <[claviolette@digton-ma.gov](mailto:claviolette@digton-ma.gov)>; Karin Brady <[kbrady@digton-ma.gov](mailto:kbrady@digton-ma.gov)>; Chief Robert L. MacDonald <[rmacdonald@digton-ma.gov](mailto:rmacdonald@digton-ma.gov)>  
**Subject:** Re: Injured On-Duty Section 111F Account

Linda,

Thank you so much for keeping track. The Board of Selectmen will vote on any expenses to be paid for out of the Section 111F account on a case-by-case basis, as the invoices/bills arrive.

We'll keep you updated every step of the way, of course.

Thank you!

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517  
Email: [bzografos@digton-ma.gov](mailto:bzografos@digton-ma.gov)

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On Jan 14, 2021, at 7:56 AM, Linda McCarron <[lmccarron@dighton-ma.gov](mailto:lmccarron@dighton-ma.gov)> wrote:

<DAVID MCGUIRK-111F EXPENSES PAID.xlsx>



**From:** Rosalind Grassie rgrassie@dighton-ma.gov  
**Subject:** Emergency Preparedness Meeting  
**Date:** January 14, 2021 at 12:30 PM  
**To:** Chief Chris Maguy cmaguy@dighton-ma.gov, Jim Aguiar jaguiar@dighton-ma.gov, Chief Robert L. MacDonald rmacdonald@dighton-ma.gov, Thomas Pires debpi54@comcast.net, Todd Pilling tpilling@dighton-ma.gov, Tom Ferry tferry@dighton-ma.gov  
**Cc:** Brett Zografos bzografos@dighton-ma.gov

---

Good Morning,

FYI: We have an Emergency Preparedness meeting scheduled next Wednesday January 20, 2021 at 11:00 AM.  
Agenda soon to follow.

Rosalind Grassie

Town of Dighton  
Board of Health  
1111 Somerset Avenue  
Dighton, MA. 02715  
[rgrassie@dighton-ma.gov](mailto:rgrassie@dighton-ma.gov)  
(774) 872-0943

**From:** MA Municipal Assoc. [cpierce@mma.org](mailto:cpierce@mma.org)  
**Subject:** See Gov. Baker & Lt. Gov. Polito at MMA Annual Meeting  
**Date:** January 14, 2021 at 12:52 PM  
**To:** [bzografos@townofdighton.com](mailto:bzografos@townofdighton.com)

Register for MMA Annual Meeting 2021 today!

[View in browser](#)



**\*\*The MMA Annual Meeting & Trade Show is just a week away! Don't miss out!\*\***

Gov. Charlie Baker and Lt. Gov. Karyn Polito, who have clearly demonstrated their affinity for local government during this past very challenging year, will be featured speakers during the MMA's 42nd Annual Meeting & Trade Show.

Lt. Gov. Polito, the administration's liaison to municipalities, plans to announce a new state initiative to assist cities and towns during opening remarks on **Jan. 21 at 10:40 a.m.**

Gov. Baker will be the featured speaker during the MMA Annual Business Meeting on **Jan. 22 at 1 p.m.** He has been a frequent speaker at MMA Annual Meetings since he first took office in 2015, often offering a preview of his state budget plan, which this year is due on Jan. 27.

Lt. Gov. Polito has held 30 regularly scheduled briefings with municipal CEOs since the COVID-19 pandemic began in March, and Gov. Baker has had a number of conference calls with local leaders. Both have drawn on their experience serving in local government as they guide the state through the pandemic.

Baker and Polito join an inspiring group of featured speakers that includes Wes Moore, Yvonne Spicer, Liz Walker and Risha Grant.

Make sure you don't miss out on two lively days of high-quality programming, including informative workshops, a robust Trade Show, and plenty of networking opportunities. We promise a **dynamic and engaging virtual conference** that is **cost-effective and informative**.

**Convenient online registration is still available** at a member rate of \$105 through Jan. 20 at 5

p.m. The WEMO Leadership Symposium is a ticketed event, at \$15 per person.

**Your username is:** BZOGRAFOS@TOWNOFDIGHTON.COM

**Password:** [Click here to reset your password.](#)

## Register

If you miss the Jan. 20 deadline, you can still register by emailing [amregistrations@mma.org](mailto:amregistrations@mma.org). WEMO tickets can also be purchased until 1 p.m. on the day of the event, Thursday, Jan. 21.

For more registration and payment details, visit [www.mma.org/annual-meeting/register](http://www.mma.org/annual-meeting/register). If you are having any difficulties or need a username or password for yourself or a colleague, please email [amregistrations@mma.org](mailto:amregistrations@mma.org) and our staff will assist you.

*Please note that each registrant's log-in is unique and can only be used to access the event on one device, so it's important that each staff member registers separately for this event.*

Questions? Please reply to this email or call 617-426-7272, and we will be happy to assist you.

[Click here for complete information about the Annual Meeting, including workshops and speakers.](#)



Massachusetts Municipal Association  
One Winthrop Square, Boston, Massachusetts 02110  
(617) 426-7272

If you would like to unsubscribe, please [click here](#)



**From:** Kenneth Pacheco kpacheco@dighton-ma.gov  
**Subject:**  
**Date:** January 14, 2021 at 2:01 PM  
**To:** Sean Cassidy s.cassidy20@gmail.com  
**Cc:** Brett Zografos bzografos@dighton-ma.gov

---

Hi Sean. You can discuss a budget for the Human Rights Commission at your next meeting (25th). We need a budget to submit to our Chairperson, Brett Zografos by the end of January. Did he send you something on it. If not let me know and I will speak with him. Please let Leanne know that you need the Zoom info for this meeting when you post for the meeting. Thank you

Below is the email that Brett received:

On Jan 12, 2021, at 4:33 AM, Isaac Foo <isaacfoodupe@gmail.com> wrote:

Dear Selectboard member,

Below is a letter regarding supporting laws that hurt our society. If you are not an atheist and if you do not support any laws mentioned of in the letter, the letter is not directly written towards you, but there are points mentioned in the letter that I would like you to take note of. I hope you will read the letter below. Please note that "Foo" is my hainanese surname and that my name is not fake. Thank you.

Sincerely,

Isaac

### **A Very Serious Warning To All American Atheist Leaders & Lawmakers**

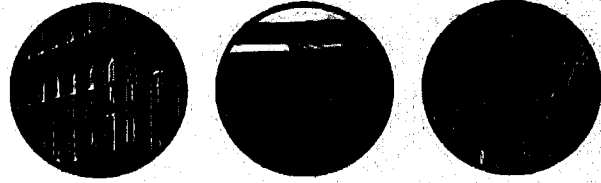
It is a proven fact that homosexuality is an evil act. It is a sick knowledge and a sickness of the mind. Homosexuality is destroying marriages, our society, and our democracy; this is why homosexuality is a crime. Homosexuality is against our Constitution. Our Constitution says that we are One Nation Under God. God, the Creator of humanity, proved and gave perfect knowledge in everything and this is documented. Anything against God's perfect law proves to be an evil act. God completely destroyed Sodom and Gomorrah because they were homosexuals. Homosexuality is Satanism, and individuals who approve of homosexuality are also satanic people. All of you including the law makers that permit or create evil or satanic laws, you are destroying our society and our democracy. Anyone that is against God is an evil person like Satan. All of you law makers that create laws against God, you are atheist, you are fools, and you are sick minded people because foolishness is a sickness of the mind. Homosexuality is an epidemic, a spiritual sickness. If we allow homosexuality to become acceptable, more and more of our children will become addicted to homosexuality which

and more of our children will become addicted to homosexuality which means more and more of our children will become an enemy of God, and therefore they are going to go to hell. You, the atheist law makers or you the atheist leaders of our country, you can choose to go to hell that's your freedom, that's your right, but you don't have any right to take our children to hell by supporting the mind of the homosexual. God gave America to the Christians not the atheists. Our forefathers were Christians and they were wise people who created a Constitution according to God's perfect law, a law to benefit our children, our society, and our country. This is why we say, "God Bless America." But now you atheist lawmakers, by passing evil laws against God, you are destroying those blessings because you are destroying the minds and the lives of our children. Almighty God is getting very, very mad and I want to remind you again that God came and destroyed Sodom and Gomorrah completely including the adults and the children. This is history, not a myth. No one can play games with Almighty God and when the day of God comes, you will wish you were never born and for sure you will see that. Atheist law makers and atheist leaders, you are human beings? The mind of the human being must be governed by perfect knowledge. Animals are not human beings because their minds are not perfect and that's why they do stupid and crazy things. So even though the animals are stupid and paranoid, when they have sex they understand that it is wrong for a male to have sex with another male or a female to have sex with another female. That's why they always go male to female or female to male. So you the atheist law makers and leaders, by passing a law to give freedom to homosexuals you prove that you are more stupid and paranoid than the animals are. Not only that, if you are not going to repent you are going straight to hell, and even though you don't believe that, you will see that for sure because God is the proven Creator of the human being as history proves. The all wise God governs His kingdom by perfect knowledge, righteousness, and holiness. Satan governs his mind and others by paranoia, unjust and evil knowledge. God's freedom is the freedom of safety and Satan's is the freedom of catastrophe.

Email: [ETWCMinistry@outlook.com](mailto:ETWCMinistry@outlook.com) Youtube: Cleveland Street Preachers

**From:** MassDOT [massDOT@public.govdelivery.com](mailto:massDOT@public.govdelivery.com)  
**Subject:** South Coast Rail Virtual Taunton Community Meeting on February 4  
**Date:** January 14, 2021 at 2:50 PM  
**To:** [bzografos@townofdighton.com](mailto:bzografos@townofdighton.com)

---



You are subscribed to the South Coast Rail Project from the MBTA.

**Join the MBTA for a**  
***Virtual Taunton Community Meeting***  
**on the**  
**South Coast Rail Project**  
**Thursday, February 4, 2021**  
6:00 PM – 7:30 PM  
Virtual (Zoom)

Please join the Massachusetts Bay Transportation Authority (MBTA) for a virtual **Taunton Community Meeting** on the South Coast Rail Project. The project team will present an update on Phase 1, the East Taunton Station, and the start of construction in Taunton. Following the presentation, the team will be available to answer questions.

**View Instructions for Joining via Zoom or telephone.**

The presentation will be posted on the [event page](#) the morning of the meeting. A recording of the meeting will be posted shortly afterwards.

*This is one of a series of community meetings that will be hosted by the MBTA. Future meetings in other communities will be announced.*

Reminder: a Middleborough Community Meeting is scheduled for January 27. View more details on the January 27 [event page](#).

For more information about the South Coast Rail program and environmental documents, visit the project website at [www.mass.gov/southcoastrail](http://www.mass.gov/southcoastrail). Please contact the project team with any questions at [SouthCoastRail@dot.state.ma.us](mailto:SouthCoastRail@dot.state.ma.us).

Thank you for your continued interest in South Coast Rail,

Jean Fox  
*Director of Community Engagement*

---

Note: This meeting is accessible to people with disabilities. MassDOT/MBTA provides reasonable accommodations and/or language assistance free of charge upon request (e.g. interpreters in American Sign Language and languages other than English, live captioning, videos, assistive listening devices and alternate material formats), as available. For accommodation or language assistance, please contact the South Coast Rail Project Team at [SouthCoastRail@dot.state.ma.us](mailto:SouthCoastRail@dot.state.ma.us). Requests should be made as soon as possible prior to the meeting; for more difficult to arrange services including sign-language, CART or language translation or interpretation, requests should be made at least ten business days before the meeting.

Under Title VI of the Civil Rights Act of 1964, the MBTA does not discriminate against any person in its programs, services and activities based on race, color or national origin.

To learn more about your civil rights or to file a complaint, please contact:

MRTA Title VI Specialist

MBTA Title VI Specialist  
Office of Diversity and Civil Rights  
10 Park Plaza  
Boston, MA 02116  
(617) 222-3200 for Relay Service dial 711  
E-mail: [MBTACivilRights@mbta.com](mailto:MBTACivilRights@mbta.com)  
Website: [www.mbta.com/TitleVI](http://www.mbta.com/TitleVI)

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This email was sent to [bzografos@townofdighton.com](mailto:bzografos@townofdighton.com) using GovDelivery Communications Cloud on behalf of the: Massachusetts  
Department of Transportation · 10 Park Plaza, Suite 4160 · Boston, MA 02116 877-623-6846

**GOVDELIVE**

**From:** rcaruso@1connectioncare.com  
**Subject:** Re: Check-In - Town of Dighton  
**Date:** January 14, 2021 at 3:04 PM  
**To:** Brett Zografos bzografos@dighton-ma.gov  
**Cc:** Karin Brady kbrady@dighton-ma.gov, Leeanne Kerwin lkerwin@dighton-ma.gov

---

Hi Brett

I don't think we will be opening in April. Covid really put a wrench into our plans and funding. But the good news is we are starting to get back on track with our funding issue. We hope to be fully funded within the next month and construction start by March. I will keep you updated within the next few weeks and here on out.

To be realistic I think we won't be open until fall. construction should only take three months tops but I am more concerned with the CCC inspections. We do have a contact with the CCC that can help push things along. I will definitely keep you posted. Hope you all are well

Rob

On Jan 14, 2021 2:25 PM, Brett Zografos <bzografos@dighton-ma.gov> wrote:

Hello, Mr. Caruso!

I hope this email finds you well. I'm just checking in with you, as our former Town Administrator Mallory Aronstein has departed for the Town of Swansea. Is 1Connection Corporation still on track for the April 2021 grand opening?

As always, if you need absolutely anything, please do not hesitate to reach out to me.

Thanks so much.

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**

Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715


Office: (508) 669-6431

Home: (508) 880-6517

Email: [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)

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**From:** Karin Brady kbrady@dighton-ma.gov   
**Subject:** Sidewalk Curb Ramps ADA Grant  
**Date:** January 14, 2021 at 3:09 PM  
**To:** Brett Zografos bzografos@dighton-ma.gov

---

Here you go....

KB



Town of Dighton  
Narrative.docx

**From:** Leeanne Kerwin lkerwin@dighton-ma.gov  
**Subject:** Re: Agenda Item Request - Board & Committee Handbook  
**Date:** January 14, 2021 at 3:33 PM  
**To:** Brett Zografos bzografos@dighton-ma.gov  
**Cc:** Karin Brady kbrady@dighton-ma.gov

LK

Karin already added it before you even asked because she's amazing.

Leeanne Kerwin  
Administrative Assistant  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715  
Tel: 508-669-6431 x100  
Fax: 508-669-5667

---

**From:** Brett Zografos  
**Sent:** Thursday, January 14, 2021 3:19:50 PM  
**To:** Leeanne Kerwin  
**Cc:** Karin Brady  
**Subject:** Agenda Item Request - Board & Committee Handbook

Hello, Leeannel

Would you please add the following to the agenda for our January 25th meeting: "Review/Discuss/Act: Board & Committee Handbook"?

Thank you so much.

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517  
Email: [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)

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**From:** Leeanne Kerwin lkerwin@dighton-ma.gov  
**Subject:** Re: Where to Send Revised Insurrection Resolution  
**Date:** January 14, 2021 at 3:35 PM  
**To:** Brett Zografos bzografos@dighton-ma.gov  
**Cc:** Karin Brady kbrady@dighton-ma.gov

LK

These were sent to everyone listed below and also to the newspaper as requested.

Leeanne Kerwin  
Administrative Assistant  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715  
Tel: 508-669-6431 x100  
Fax: 508-669-5667

---

**From:** Brett Zografos  
**Sent:** Wednesday, January 13, 2021 10:40 PM  
**To:** Leeanne Kerwin  
**Cc:** Karin Brady  
**Subject:** Where to Send Revised Insurrection Resolution

Hello, Karin & Leeanne!

Once you have updated the Insurrection Resolution with the approved minor edits from this evening, here is where we would like you to mail copies once it has been signed by all 3 Selectmen:

**State Representative Patricia Haddad**  
24 Beacon Street  
Room 370  
Boston, MA 02133

**State Senator Marc Pacheco**  
24 Beacon Street  
Room 312-B  
Boston, MA 02133

**Congressman Jake Auchincloss**  
8 North Main Street  
Suite 200  
Attleboro, MA 02703

**Senator Ed Markey**  
222 Milliken Boulevard  
Suite 312

June 11  
Fall River, MA 02721

**Senator Elizabeth Warren**

2400 JFK Federal Building  
15 New Sudbury Street  
Boston, MA 02203

Also, could you please email me a scanned color copy once it is signed?

Thank you so much!

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**

Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517  
Email: bzografos@digton-ma.gov

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**From:** Leeanne Kerwin lkerwin@dighton-ma.gov  
**Subject:** January BOS Calendar Updated  
**Date:** January 14, 2021 at 4:13 PM  
**To:** Brett Zografos bzografos@dighton-ma.gov, Kenneth Pacheco kpacheco@dighton-ma.gov, Nancy Goulart ngoulart@dighton-ma.gov  
**Cc:** Karin Brady kbrady@dighton-ma.gov

LK

Good Afternoon All -

Please see the January Calendar attached. As always, if you have any changes you would like to make, please let me know.

Have a good long weekend.

Best,

Leeanne Kerwin  
 Administrative Assistant  
 Board of Selectmen  
 Town of Dighton  
 979 Somerset Avenue  
 Dighton, MA 02715  
 Tel: 508-669-6431 x100  
 Fax: 508-669-5667

January 2021																																																																																			
<div> <div>January 2021</div> <table> <tr><td>Su</td><td>Mo</td><td>Tu</td><td>We</td><td>Th</td><td>Fr</td><td>Sa</td></tr> <tr><td>1</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td>31</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table> </div> <div> <div>February 2021</div> <table> <tr><td>Su</td><td>Mo</td><td>Tu</td><td>We</td><td>Th</td><td>Fr</td><td>Sa</td></tr> <tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr> <tr><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr> <tr><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr> <tr><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr> </table> </div>							Su	Mo	Tu	We	Th	Fr	Sa	1	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							Su	Mo	Tu	We	Th	Fr	Sa	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
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10	11 6:00pm Board of Selectmen Special 6:30pm Human Rights Committee Meeting	12 7:00pm Historical Commission Regular Meeting	13 10:00am Department Head Meeting 4:00pm Steamroller 6:00pm BOS Regular	14	15	16																																																																													
17	18 Town Hall Closed - Martin Luther King 5:00pm Open Space Committee	19 6:00pm Town Administrator Finalist 7:00pm Agricultural Commission Regular	20	21 MMA 6:00pm Town Administrator Finalist Interviews	22 MMA	23																																																																													
24	25 5:30pm Dighton Historical Society 6:00pm BOS Regular Meeting	26	27	28	29	30																																																																													
31	Feb 1	2	3	4	5	6																																																																													

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Karen Brady

1/14/2021 4:08 PM

**From:** Ellen Bidlack ellenbidlack@yahoo.com  
**Subject:** Fw: Request for Proposals: Conservation-based estate planning neighborhood outreach  
**Date:** January 14, 2021 at 5:00 PM  
**To:** Brett Zografos bzografos@dighton-ma.gov, Jessica Daly jessicaedaly@aol.com, Kevin Smith Jr revivedightonparks@gmail.com

---

Hello all

I received this email today. We can talk about it at our next meeting.

Ellen

----- Forwarded Message -----

**From:** UMASS <cat@umext.umass.edu>  
**To:** "ellenbidlack@yahoo.com" <ellenbidlack@yahoo.com>  
**Sent:** Thursday, January 14, 2021, 4:18:36 PM EST  
**Subject:** Request for Proposals: Conservation-based estate planning neighborhood outreach

## Request for Proposals Neighborhood Outreach Projects



## Accepting project proposals for neighborhood-based outreach to landowners!

Landowner decisions are often informed by the advice and stories of friends and neighbors. **We are looking for proposals to implement neighborhood-based outreach to landowners on conservation-based estate planning, including land protection options.**

This flexible grant is designed to be used by anyone who wants to reach out to landowners to deliver a conservation or forest stewardship message. Maybe you're on an open space committee and you'd love to mail the Chapter 61 booklet to landowners in your town. Maybe you're a landowner and you want to host a physically-distanced walk on your land to share how you make land management decisions, and you'd like some funding for snacks. Maybe your conservation commission wants to record a video about conservation restrictions and post it on

your Town's website. It's up to you. Who do you want to reach, and what do you want to share with them?

The ideal proposal will identify a critical **neighborhood in Massachusetts** and **reach the landowners** within it through a combination of neighborhood-scale outreach activities that lead to landowners taking a **specific action to plan the future of their land**.

The following organizations and people from anywhere in Massachusetts are eligible for this grant:

- Municipal boards (e.g., open space committee, conservation commission)
- Land trusts
- Conservation organizations
- Regional conservation partnerships
- Natural Resource Professionals

Grants are available in amounts between **\$500 - \$3,000** and will be reviewed on a rolling basis until funding is exhausted. Organizing outreach and facilitating social connections is time intensive. Applicants are therefore encouraged to include the cost of staff time in the proposal.

**[Download the full grant description here](#)**

**[Learn More](#)**

Connect with us



UMASS | 160 Holdsworth Way, Amherst, MA 01003

[Unsubscribe ellenbidlack@yahoo.com](mailto:ellenbidlack@yahoo.com)

[Update Profile](#) | [About our service provider](#)

Sent by [cat@umext.umass.edu](mailto:cat@umext.umass.edu) powered by





**From:** Sean Cassidy s.cassidy20@gmail.com  
**Subject:** Re: Human Rights Committee - FY22 Budget Request  
**Date:** January 14, 2021 at 5:58 PM  
**To:** Brett Zografos bzografos@dighton-ma.gov

---

Yes this works for me. The members and myself have been talking about signs this next meeting we plan on talking more about this how we can reach this community.

On Thu, Jan 14, 2021 at 4:18 PM Brett Zografos <bzografos@dighton-ma.gov> wrote:

Ken & Sean,

Thanks for bringing this to my attention. I think the best approach would be to include a Human Rights Committee line item in the current Board of Selectmen FY22 budget. This way, at least for the first year, your budget would be under the jurisdiction of the Board of Selectmen (as we did in the past for the Trails Committee and the Green Communities Grant Committee in their first years, respectively). Any monies spent out of your line in our budget would first require approval by the Board of Selectmen. Would that work for you?

Your request is due to me by **January 31, 2021**. We can then meet in February to discuss your request.

I was hoping you would reach out to me because I had hoped that you would request monies for a mailer, perhaps lawn signs to be made, or a flag. This makes me happy.

Thanks so much.

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517  
Email: bzografos@dighton-ma.gov

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On Jan 14, 2021, at 2:01 PM, Kenneth Pacheco <kpacheco@dighton-ma.gov> wrote:

Hi Sean. You can discuss a budget for the Human Rights Commission at your next meeting (25th). We need a budget to submit to our Chairperson, Brett Zografos by the end of January. Did he send you something on it. If not let me know and I will speak with him. Please let Leanne know that you need the Zoom info for this meeting when you post for the meeting. Thank you

Below is the email that Brett received:

On Jan 12, 2021, at 4:33 AM, Isaac Foo <isaacfoodupe@gmail.com> wrote:

Dear Selectboard member,

Below is a letter regarding supporting laws that hurt our society. If you are not an atheist and if you do not support any laws mentioned of in the

not an atheist and if you do not support any laws mentioned or in the letter, the letter is not directly written towards you, but there are points mentioned in the letter that I would like you to take note of. I hope you will read the letter below. Please note that "Foo" is my hainanese surname and that my name is not fake. Thank you.

Sincerely,

Isaac

### **A Very Serious Warning To All American Atheist Leaders & Lawmakers**

It is a proven fact that homosexuality is an evil act. It is a sick knowledge and a sickness of the mind. Homosexuality is destroying marriages, our society, and our democracy; this is why homosexuality is a crime. Homosexuality is against our Constitution. Our Constitution says that we are One Nation Under God. God, the Creator of humanity, proved and gave perfect knowledge in everything and this is documented. Anything against God's perfect law proves to be an evil act. God completely destroyed Sodom and Gomorrah because they were homosexuals. Homosexuality is Satanism, and individuals who approve of homosexuality are also satanic people. All of you including the law makers that permit or create evil or satanic laws, you are destroying our society and our democracy. Anyone that is against God is an evil person like Satan. All of you law makers that create laws against God, you are atheist, you are fools, and you are sick minded people because foolishness is a sickness of the mind. Homosexuality is an epidemic, a spiritual sickness. If we allow homosexuality to become acceptable, more and more of our children will become addicted to homosexuality which means more and more of our children will become an enemy of God, and therefore they are going to go to hell. You, the atheist law makers or you the atheist leaders of our country, you can choose to go to hell that's your freedom, that's your right, but you don't have any right to take our children to hell by supporting the mind of the homosexual. God gave America to the Christians not the atheists. Our forefathers were Christians and they were wise people who created a Constitution according to God's perfect law, a law to benefit our children, our society, and our country. This is why we say, "God Bless America." But now you atheist lawmakers, by passing evil laws against God, you are destroying those blessings because you are destroying the minds and the lives of our children. Almighty God is getting very, very mad and I want to remind you again that God came and destroyed Sodom and Gomorrah completely including the adults and the children. This is history, not a myth. No one can play games with Almighty God and when the day of God comes, you will wish you were never born and for sure you will see that. Atheist law makers and atheist leaders, you are human beings? The mind of the human being must be governed by perfect knowledge. Animals are not human beings because their minds are not perfect and that's why they do stupid and crazy things. So even though the animals are stupid and paranoid, when they have sex they

understand that it is wrong for a male to have sex with another male or a female to have sex with another female. That's why they always go male to female or female to male. So you the atheist law makers and leaders, by passing a law to give freedom to homosexuals you prove that you are more stupid and paranoid than the animals are. Not only that, if you are not going to repent you are going straight to hell, and even though you don't believe that, you will see that for sure because God is the proven Creator of the human being as history proves. The all wise God governs His kingdom by perfect knowledge, righteousness, and holiness. Satan governs his mind and others by paranoia, unjust and evil knowledge. God's freedom is the freedom of safety and Satan's is the freedom of catastrophe.

Email: [ETWCMinistry@outlook.com](mailto:ETWCMinistry@outlook.com) Youtube: Cleveland Street Preachers

**From:** Rachel Maiore [rmaiore@northamptonma.gov](mailto:rmaiore@northamptonma.gov)  
**Subject:** Re: Message from "C307SELECTMENS"  
**Date:** January 14, 2021 at 10:47 PM  
**To:** Brett Zografos [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)

---

Sure; I tried to share it with a colleague who was having trouble reading it as an image.  
Thank you!  
Rachel

On Thu, Jan 14, 2021 at 10:43 PM Brett Zografos <[bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)> wrote:  
Rachel,

I'm sorry, I only have it in PDF at the moment. Does this help?

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517  
Email: [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)

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Begin forwarded message:

**From:** [todscan@dighton-ma.gov](mailto:todscan@dighton-ma.gov)  
**Date:** January 14, 2021 at 11:06:21 AM EST  
**To:** Brett Zografos <[bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)>  
**Subject:** Message from "C307SELECTMENS"

This E-mail was sent from "C307SELECTMENS" (MP C307).

Scan Date: 01.14.2021 11:39:22 (-0500)  
Queries to: [todscan@dighton-ma.gov](mailto:todscan@dighton-ma.gov)

--  
  
Rachel Maiore  
CITY COUNCILOR, WARD 7  
Northampton, MA  
*she/her/hers*  
[rmaiore@northamptonma.gov](mailto:rmaiore@northamptonma.gov)

**From:** Jeff Carvalho <jcarv76@gmail.com>  
**Subject:** RE: Updated - Shared Streets & Spaces Grant  
**Date:** January 15, 2021 at 9:34 AM  
**To:** Brett Zografos <bzografos@dighton-ma.gov>  
**Cc:** Tom Ferry <tferry@dighton-ma.gov>, Karin Brady <kbrady@dighton-ma.gov>

---

Brett,

I'm finally back and was just now going review your previously share document. Hahaha

Understood... thank you for letting me know. I'm still going to read through what you shared a couple weeks back so we can use some of that language in the town meeting warrant and dust it off to use for any grants next year if needed.

See attachments for some photos from the trip I just came back from.

A couple of these are of us coming off the sub... this procedure is called a BSP (short for Brief Stop for Personnel) and used for getting people off the sub when pulling into a pier isn't available or timely. We were at sea in the Bahamas for these photos and I was already off the sub on the surface ship on the left taking the pictures. Hopefully the animated gif comes across... they open the forward escape trunk aft of the sail and we climb up and out that way. Once up, we use the human handrail made up of sub divers and step across on the jacob's ladder that's laid across the hull. The sub doesn't stop moving (since that would make it very unstable) and sets a course and speed for this procedure. The surface ship on the left matches that course and speeds and at the last moment turns and maintains a "bump" with the sub and both move forward at the same speed. No lines are tied in case the sub needs to make a quick getaway.

The third photo is of the team (that's me on the right) back on dry (foreign) ground relieved to finally be heading home. Great trip!

Jeff

---

**From:** Brett Zografos <bzografos@dighton-ma.gov>  
**Sent:** Thursday, January 14, 2021 2:41 PM  
**To:** Jeff Carvalho <jcarv76@gmail.com>  
**Cc:** Tom Ferry <tferry@dighton-ma.gov>; Karin Brady <kbrady@dighton-ma.gov>  
**Subject:** Updated - Shared Streets & Spaces Grant

Hello, Jeff!

Tom Ferry and I spoke today about Pleasant Street. We feel that, since we don't have any plans or a survey done yet for this project, that we have a much better chance of receiving a grant for ADA improvements encompassing areas in both North and South Dighton. Plans and a survey have already been done for these project(s), so it increases our likelihood of receiving funding since these projects are nearly "shovel ready".

We intend on inserting a special article into the Annual Town Meeting Warrant in June 2021 for plans and a survey to be done on Pleasant Street.

We'll keep you updated on this special article as we get closer to Town Meeting time so we can collaborate on language, financial figures, etc.

Thanks so much for all you do.

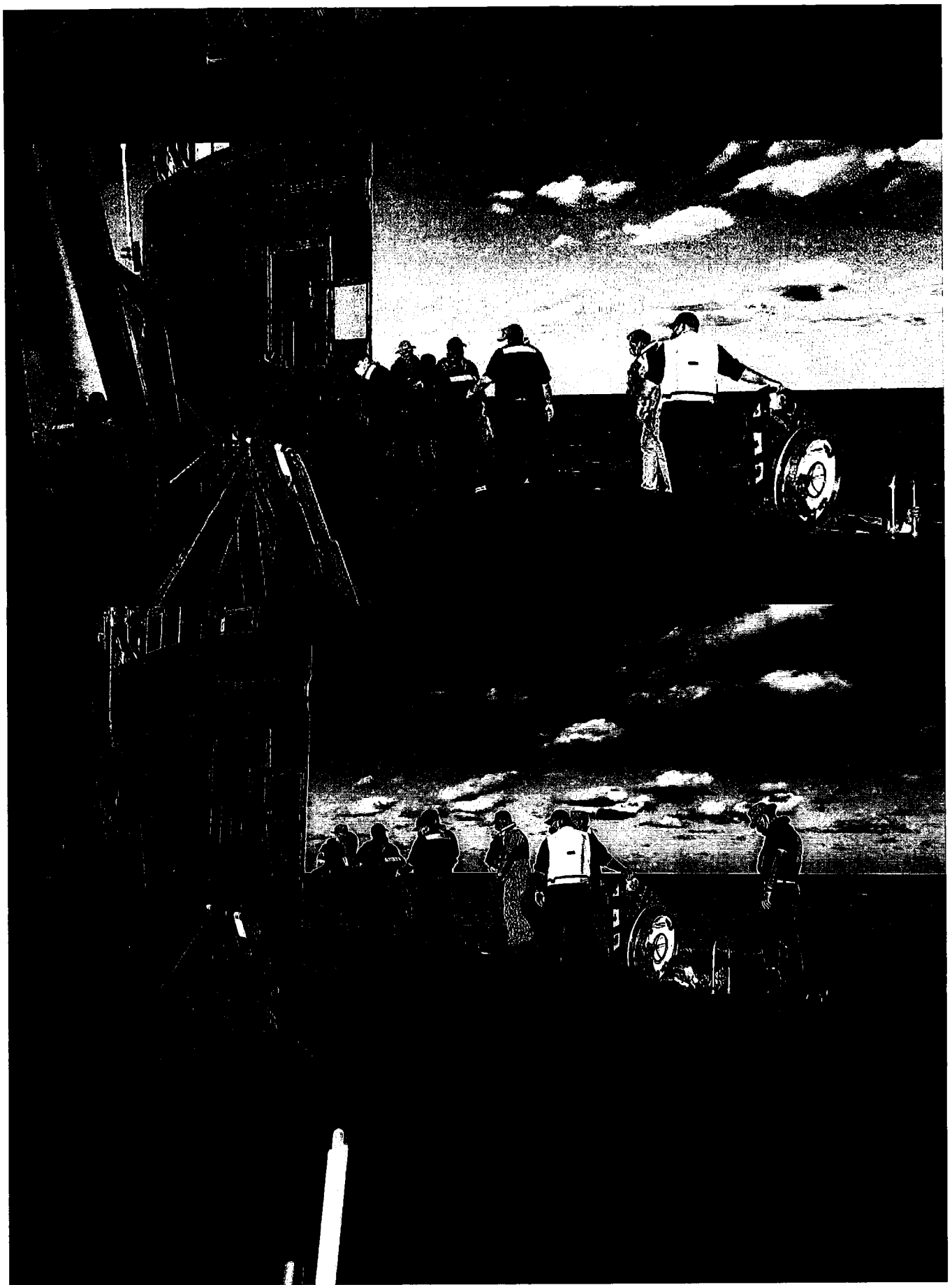
Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517  
Email: [bzografos@digton-ma.gov](mailto:bzografos@digton-ma.gov)

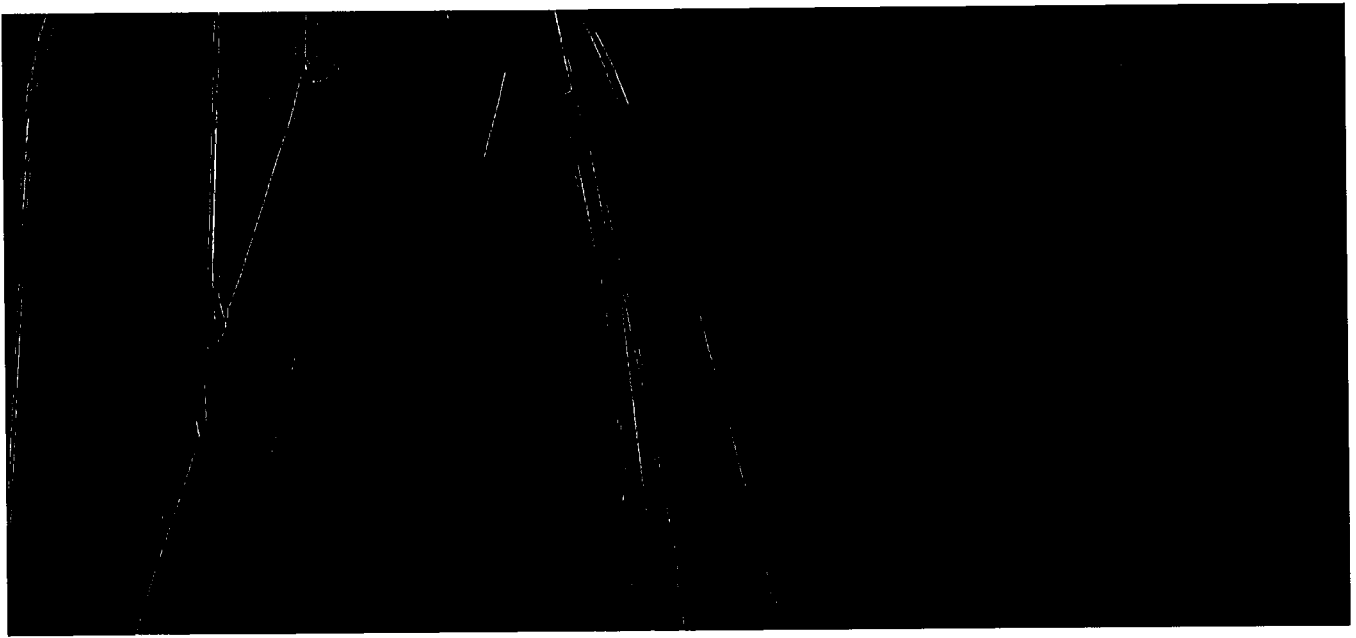
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**From:** Todd Pilling tpilling@dighton-ma.gov  
**Subject:** RE: Todd's Self-Evaluation  
**Date:** January 15, 2021 at 10:10 AM  
**To:** Brett Zografos bzografos@dighton-ma.gov  
**Cc:** Thomas Pires debpi54@comcast.net, Tom Pires tpires@dighton-ma.gov, Karin Brady kbrady@dighton-ma.gov

---

Brett,

Mallory had directed us (back in January 2019) that Stacy and I are agents of the Board of Health, so the Board was to do an evaluation and set goals for us, then send their evaluation along with our self-evaluations to Mallory. The Board votes one member to do the evaluation, so it isn't on camera.

Wasn't trying to "make our own process", just following the process Mallory had laid out. The Board is just one more step in the process. Sorry for causing any stress. That was why there was a delay in getting you the evaluation. Needed the Board's vote last night.

Just got Tom's eval. I will scan it and send it within moments.

I am available after 12:30 today.

Todd

---

**From:** Brett Zografos <bzografos@dighton-ma.gov>  
**Sent:** Friday, January 15, 2021 9:32 AM  
**To:** Todd Pilling <tpilling@dighton-ma.gov>  
**Cc:** Thomas Pires <debpi54@comcast.net>; Tom Pires <tpires@dighton-ma.gov>; Karin Brady <kbrady@dighton-ma.gov>  
**Subject:** Todd's Self-Evaluation

Tom and Todd,

To be clear: Todd is to do his own self-evaluation. I do an evaluation of him and we (he and I) meet and discuss. You cannot make your own process, there is a clear policy outlining this process. He is evaluated by the Board of Selectmen/Town Administrator like every other Department Head and non-union personnel. I expect his self-evaluation by Monday end of day. He and I are meeting Tuesday at Town Hall in the Town Administrator's Office by 10am to discuss. I sent him the form before. If he needs me to send it to him again, let me know.

Thank you.

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517  
Email: [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)

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**From:** Kenneth Pacheco [kpacheco@dighton-ma.gov](mailto:kpacheco@dighton-ma.gov)  
**Subject:** Re: Strawberry Fields  
**Date:** January 15, 2021 at 10:47 AM  
**To:** Brett Zografos [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov), Nancy Goulart [ngoulart@comcast.net](mailto:ngoulart@comcast.net)  
**Cc:** Nancy Goulart [ngoulart@dighton-ma.gov](mailto:ngoulart@dighton-ma.gov)

---

I agree.

Get Outlook for Android

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**From:** Nancy Goulart [ngoulart@comcast.net](mailto:ngoulart@comcast.net)  
**Sent:** Thursday, January 14, 2021 6:40:23 PM  
**To:** Kenneth Pacheco [kpacheco@dighton-ma.gov](mailto:kpacheco@dighton-ma.gov); Brett Zografos [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)  
**Cc:** Nancy Goulart [ngoulart@dighton-ma.gov](mailto:ngoulart@dighton-ma.gov)  
**Subject:** Re: Strawberry Fields

Ken,

Personally, I say, c'mon down. He and/or his lawyer asked to meet privately with me and that was before he blew up at me at a ZBA mtg. After the blow up, he again asked to meet with me and he apologized. My response still was that I do not meet privately with developers, engineers or anyone else to discuss stormwater or PILOT Agreement issues (or any other issues for that matter). It was then that his lawyer told us several times that they didn't have to meet with the SWC and meeting with us was only a courtesy.

Bisher did attend the SWC mtg., apologized, and we discussed why we had wanted certain best practices included in the ZBA decision. Our recommendations were not personal; strictly business (sounds like something from The Godfather!).

We may get some valuable info since Bisher is also appealing the ZBA decision. We already have an agenda item to discuss whether or not we continue to pursue the Con. Com. appeal of the decision and we expect to have someone from the Con. Com., Lisa Caladonia, and the atty. from Hill Law present.

I look forward to hearing from Bisher. I want to see if he has something new to offer. I don't know if he intends to bring his atty. but he came alone (and in person) to the SWC mtg. Maybe there's hope that we (the town) and he can reach common ground. I'm willing to listen and it will be a plus for the town to meet with him if we do end up pursuing the appeal as opposed to the town shutting him out. Judges, mediators, etc. like to see that the parties in a dispute have tried to work things out.

Nancy

please contact by return email or telephone and delete the copy you received. Thank you.

On 01/14/2021 2:05 PM Kenneth Pacheco <[kpacheco@dighton-ma.gov](mailto:kpacheco@dighton-ma.gov)> wrote:

Bisher Hashem has reached out to me to see if he can attend our next Select Board meeting when we discuss Strawberry Fields. I am not sure that it is appropriate. However, anyone can attend. Let me know before I respond to him. Thanks.

**From:** Tom Ferry tferry@dighton-ma.gov  
**Subject:** FW: TOWN OF DIGHTON 1-14-2021 INVOICE  
**Date:** January 15, 2021 at 10:49 AM  
**To:** Chris Laviolette claviolette@dighton-ma.gov, Brett Zografos bzografos@dighton-ma.gov, Mary Hathaway mhathaway@dighton-ma.gov

---

Good Morning

Just an FYI, I need to try to get a check for the attached items next week. Our Auctioneer that we used is the same for the State Surplus and has been able to put aside two message boards for us, they are now in Bridgewater and how it works is I bring a check to have them released but keep in mind the longer they are there the more susceptible they are to be scavenged for parts. Dave had them put them behind there facility to help prevent this.

I have the funds in my additional equipment, these could be considered for cares act but regardless lets get them to Dighton, and they will be needed for the dispensary I'm sure.

For Our Town,  
Tom Ferry

Superintendent  
Dighton Highway Department  
774-218-5339

---

**From:** David Cazeault <dave@auctionsinternational.com>  
**Sent:** Friday, January 15, 2021 10:12 AM  
**To:** Tom Ferry <tferry@dighton-ma.gov>  
**Subject:** Fwd: TOWN OF DIGHTON 1-14-2021 INVOICE

Here you go.

Sent from my iPhone

Begin forwarded message:

**From:** "Suppa, Joseph (DOT)" <joseph.suppa@state.ma.us>  
**Date:** January 14, 2021 at 9:38:56 AM EST  
**To:** David Cazeault <dave@auctionsinternational.com>  
**Cc:** "Reynolds, Gustas A. (DOT)" <gustas.reynolds@state.ma.us>, "Fallon, Peter J. (DOT)" <peter.fallon@state.ma.us>, "Suppa, Joseph (DOT)" <joseph.suppa@state.ma.us>  
**Subject:** TOWN OF DIGHTON 1-14-2021 INVOICE

DAVE:

Attached is an invoice to the town of Dighton re: 2-Message Boards

***Progress Through Team Work***

*Joe Suppa*

Roadway Maintenance

Cell: 617-366-9207

This email and any attachments contain confidential and/or legally privileged information from the Department of Transportation. It is intended only for the use of the named addressee (s). If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution or use of the contents of this emailed information is strictly prohibited and unauthorized.

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TOWN OF  
DIGHT...17.docx

**From:** Todd Pilling [tpilling@dighton-ma.gov](mailto:tpilling@dighton-ma.gov)  
**Subject:** RE: Todd Pilling evaluation  
**Date:** January 15, 2021 at 11:25 AM  
**To:** Brett Zografos [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)  
**Cc:** Thomas Pires [debpi54@comcast.net](mailto:debpi54@comcast.net)

---

Not Monday morning.

I can do today any time up to 7 pm, Saturday anytime 7am-7pm, Monday after 2:00, or Tuesday before 8:00am.

Todd

---

**From:** Brett Zografos <[bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)>  
**Sent:** Friday, January 15, 2021 11:17 AM  
**To:** Todd Pilling <[tpilling@dighton-ma.gov](mailto:tpilling@dighton-ma.gov)>  
**Cc:** Thomas Pires <[debpi54@comcast.net](mailto:debpi54@comcast.net)>  
**Subject:** Re: Todd Pilling evaluation

Todd,

Thanks so much for this, are you free at 9am Monday?

I had to rearrange my day today.

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517  
Email: [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)

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On Jan 15, 2021, at 10:13 AM, Todd Pilling <[tpilling@dighton-ma.gov](mailto:tpilling@dighton-ma.gov)> wrote:

Brett,

See attached evaluation and an open letter.

I am available after 12:30 today, if you still wish to see me today. I did have



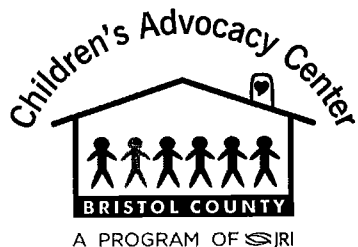
10-11 open, but Bristol Aggie filled it up.  
Again, sorry for the delay.

Todd M. Pilling  
Dighton Board of Health  
1111 Somerset Ave.  
Dighton, MA 02715  
(774) 872-0943

<2020 Completed Evaluation-Todd Pilling.pdf>  
<2020 Open letter to BOS-Todd Pilling.pdf>

**From:** Children's Advocacy Center of Bristol County asouza@jri.org  
**Subject:** You Don't Want To Miss These Presentations!  
**Date:** January 15, 2021 at 11:31 AM  
**To:** bzografos@townofdighton.com

---



**Join us on Monday January 25, 2021  
for TWO presentations with the  
Institute for Responsible Online and Cellphone  
Communication (iROC2)**



**Monday January 25, 2021 from 1:00–2:30PM**  
**This session will be for professionals ONLY**  
[Register Here for Professional Event](#)

**Monday January 25, 2021 from 6:00–7:30PM**  
**This session will be for community members 18+**  
**Zoom**

link: [https://us02web.zoom.us/j/81421875838?](https://us02web.zoom.us/j/81421875838?pwd=ZEEvWThuZDV4RWRyVld5dmFzRkNuZz09)  
[pwd=ZEEvWThuZDV4RWRyVld5dmFzRkNuZz09](#)

**Password: 075985**

*\*No registration needed\**

**[Click Here for a Preview](#)**

**All attendees will obtain information about:**

Preventing Cyber Cruelty  
Safe Communications in Gaming  
Public Databases & Digital Transparency  
Preventing Abuse of Current & Future Apps  
Poor Social Media & Oversharing Behaviors  
Many Other Current & Future Cyber Issues

## REGISTER NOW

Any Questions? Contact Andrea Souza at [asouza@jri.org](mailto:asouza@jri.org)

**Sponsored by: Hawthorn Medical Associates**



Children's Advocacy Center of Bristol County, 58 Arch Street, Fall River, MA 02724

[SafeUnsubscribe™ bzografos@townofdighton.com](mailto:SafeUnsubscribe™_bzografos@townofdighton.com)

[Forward this email](#) | [Update Profile](#) | [About our service provider](#)

Sent by [asouza@jri.org](mailto:asouza@jri.org) powered by



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**From:** Tom Ferry [tferry@dighton-ma.gov](mailto:tferry@dighton-ma.gov)  
**Subject:** RE: Mechanic's Lap Top issue  
**Date:** January 15, 2021 at 11:34 AM  
**To:** Chris Rauner [chris@netrospect.com](mailto:chris@netrospect.com)  
**Cc:** Heather Nicora [hnicora@dighton-ma.gov](mailto:hnicora@dighton-ma.gov)

---

Thanks for your help, we should be all set now.

Have a great weekend

For Our Town,

Tom Ferry

Superintendent  
Dighton Highway Department  
774-218-5339

---

**From:** Chris Rauner <[chris@netrospect.com](mailto:chris@netrospect.com)>  
**Sent:** Friday, January 15, 2021 11:12 AM  
**To:** Tom Ferry <[tferry@dighton-ma.gov](mailto:tferry@dighton-ma.gov)>  
**Subject:** Re: Mechanic's Lap Top issue

Apologies. I tried stopping by that day around 3:30 but I didn't see anyone. Please call me at 5086763831 or 4015597655 when you have the device. I think I can talk you through getting it out of tablet mode. If not I will arrange to take a look.

Sent from my iPhone

On Jan 15, 2021, at 10:34 AM, Tom Ferry <[tferry@dighton-ma.gov](mailto:tferry@dighton-ma.gov)> wrote:

Chris

Hope this email finds you well,

I'm sure you're still very busy with this Pandemic stuff, and I'm sure you'll be available soon. Would it be helpful for me to leave the laptop at the Townhall for you? This is a very important tool to repair our entire fleet for Dighton not just Highway, but also Fire and Police Vehicles. We also tried to use our retired laptop in the interim but it is too out dated to even start up. Hope to hear from you soon.

For Our Town,

Tom Ferry

Superintendent  
Dighton Highway Department  
774-218-5339

---

**From:** Heather Nicora <[hnicora@dighton-ma.gov](mailto:hnicora@dighton-ma.gov)>

**Sent:** Thursday, January 7, 2021 9:03 AM  
**To:** [chris@netrospect.com](mailto:chris@netrospect.com)  
**Cc:** Tom Ferry <[tferry@dighton-ma.gov](mailto:tferry@dighton-ma.gov)>  
**Subject:** Mechanic's Lap Top issue

Good morning Chris.

We have a new mechanic and I am unable to access his laptop.

It is stuck in Airplane mode and will not pick up the wifi due to this.

I have shut it off twice, restarted it - have tried everything with my limited knowledge of the IT world. I know how to switch wifi and airplane modes, but for some reason, the airplane mode is on a type of default and will not let me switch.

We need your help.

I will be out the rest of the week, but Tom and Mark (mechanic) will be around.

Thank you!

Heather Nicora

**Dighton HWY Dept.**

979 Somerset Ave.

Dighton, MA 02715

**From:** Dighton Fire Department donotreply@wordpress.com  
**Subject:** [New post] Burning permit payments  
**Date:** January 15, 2021 at 11:50 AM  
**To:** bzografos@digton-ma.gov

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## New post on **Dighton Fire Department**



### Burning permit payments

by [tmedeiros](#)

Burning permit payments for the 2021 season can dropped off at the Main Street Fire Station or mailed to Dighton Fire Department 300 Main Street Dighton, MA 02715. Also be advised that permits may not be approved on the day that you drop off your check so if you are planning on burning on a [...]

[Read more of this post](#)

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[tmedeiros](#) | January 15, 2021 at 11:49 am | Categories: [Uncategorized](#) | URL: <https://dightonfire.com/?p=907>

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Change your email settings at [Manage Subscriptions](#).

**Trouble clicking?** Copy and paste this URL into your browser:  
<https://dightonfire.com/2021/01/15/burning-permit-payments/>

**From:** Thomas O'Connor toconnor@drregional.org  
**Subject:** Re: Question  
**Date:** January 15, 2021 at 2:40 PM  
**To:** Brett Zografos bzografos@dighton-ma.gov  
**Cc:** Robert Rendon rgrendon@gmail.com, Karin Brady kbrady@dighton-ma.gov

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Brett,  
Thanks so much for the quick response. I'll add it to our agenda for the 26th and we'll appoint someone, will let you all know who that week.

Thanks again!  
Tom

On Fri, Jan 15, 2021 at 11:14 AM Brett Zografos <bzografos@dighton-ma.gov> wrote:  
Hey, Tom!

No worries. We'd love them to be appointed and start as soon as possible. I'm Cc'ing Robert Rendon on this as well, as he is a member and expressed a desire to convene the Committee as soon as possible as budget season is upon us.

Thanks so much for all you do.

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431  
Home: (508) 880-6517

Email: [bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)

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**This electronic message is confidential and intended for the named recipient(s) only. Any dissemination, disclosure, or distribution of the contents of this communication is unlawful and prohibited. If you have received this message in error, please contact by return e-mail or telephone and delete the copy you received. Thank you.**

On Jan 15, 2021, at 10:59 AM, Thomas O'Connor <toconnor@drregional.org> wrote:

Hi Brett,  
Hope all is well with you. Quick question, and I know we talked about this but I can't find my notes on it. Do you need a Dighton member of the SC for this Capital Committee on the attached now, or to start in Sept?

Thanks, and sorry for the follow-up on it, but I can't find my notes for the life of me and I know we owe you someone for it.

Thanks  
Tom

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<IMG\_5017.jpg>

Dighton Rehoboth Regional School District does not discriminate based on race, color, religion, gender, national origin, age, marital status, veteran status, disability, sexual orientation, gender identity, or any other legally protected group

**From:** Bill O'Neil boneil@grovelandma.com

**Subject:** Re: A letter regarding a concern

**Date:** January 15, 2021 at 3:33 PM

**To:** Isaac Foo isaacfoodupe@gmail.com

**Cc:** Boyd Jackson bjackson@topsfield-ma.gov, bos@mendonma.gov, selectmen@townofsouthampton.org, rspringett@doverma.org, jjeffries@doverma.org, rhunter@doverma.org, murban@townofbarre.com, dclark@townofbarre.com, gosullivan@townofbarre.com, dfill@hadley-ma.org, cstanley@hadley-ma.org, jchunglo@hadley-ma.org, johnwaskiewicz@yahoo.com, jnevin-smith@hadley-ma.org, pcarlino@town.lee-ma.us, dconsolati@town.lee-ma.us, sregnier@town.lee-ma.us, jspencer@topsfield-ma.gov, lbermudez@topsfield-ma.gov, dgandt@topsfield-ma.gov, mhook@topsfield-ma.gov, craigj@lincolntown.org, glassj@lincolntown.org, dwyerl@lincolntown.org, selectmen@townofmerrimac.com, jjoyce@grandby-ma.gov, jsilva@grandby-ma.gov, gsexton@grandby-ma.gov, selectboard@townofnewbury.org, selectmen@stow-ma.gov, avonloeshecke@gmail.com, karaminar@gmail.com, rdmaiores@gmail.com, ssklar01451@gmail.com, lbwallace34@aol.com, Mike Wood mwood@grovelandma.com, Kathleen Kastrinelis kkastrinelis@grovelandma.com, Jason Naves jnaves@grovelandma.com, Ed Watson EWatson@grovelandma.com, rwbishop52@gmail.com, Brett Zografos bzografos@digton-ma.gov, ngoulart@comcast.net, kpacheco@digton-ma.gov, selectmen@rockport-ma.gov, selectmen@shirley-ma.gov, dkennedy@cohasset-ma.org, kthompson@cohasset-ma.org, pschubert@cohasset-ma.org, jcreighton@cohasset-ma.org, cevans@cohasset-ma.org, BOS@upton-ma.gov, tgarron@town.halifax-ma.us, tmillias@town.halifax-ma.us, gandrews@town.halifax-ma.us, sccopeland@ayer-ma.us, shoude@ayer-ma.us, jllvingston@ayer-ma.us, selectmen@hamilton-ma.gov, selectboard@williamstown-ma.gov

If these emails do not stop I will report you to the proper authorities who can stop this. STOP YOUR HATE AND PLEASE REMOVE ME FROM YOUR EMAIL LIST IMMEDIATELY!!! CEASE AND DESIST. LAST REQUEST. I shall not be so kind going forward. Sorry to those that have to be subjected to such nonsense as this.

Sent from my iPhone

On Jan 15, 2021, at 10:45 AM, Isaac Foo <isaacfoodupe@gmail.com> wrote:

For everyone who will not repent from the letter, when they die they will crave for the chance to hear the word of god again and repent like crazy, even if it means having to come back to earth awfully disabled. You will not be calling the lord's word junk when you stand before him. You will take every single word that comes out of his mouth seriously. I will not send you the same letter again, same goes to everyone else.

Isaac

On Fri, Jan 15, 2021 at 11:40 PM Boyd Jackson <bjackson@topsfield-ma.gov> wrote:

Town email is not the place for this kind of junk.

Remove my email address from you list as quickly as possible and apologize to all of your recipients for wasting their time.

Boyd Jackson  
Topsfield

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**From:** Boyd Jackson <bjackson@topsfield-ma.gov>

**Sent:** Wednesday, January 13, 2021 12:04 PM

**To:** Lynne Bermudez <lbermudez@topsfield-ma.gov>; Bill O'Neil <boneil@grovelandma.com>; Isaac Foo <isaacfoodupe@gmail.com>

**Cc:** Brett Zografos <bzografos@digton-ma.gov>; bos@mendonma.gov <bos@mendonma.gov>; selectmen@townofsouthampton.org <selectmen@townofsouthampton.org>; rspringett@doverma.org <rspringett@doverma.org>; jjeffries@doverma.org <jjeffries@doverma.org>; rhunter@doverma.org <rhunter@doverma.org>; murban@townofbarre.com <murban@townofbarre.com>; dclark@townofbarre.com <dclark@townofbarre.com>; gosullivan@townofbarre.com <gosullivan@townofbarre.com>; dfill@hadley-ma.org <dfill@hadley-ma.org>; cstanley@hadley-ma.org <cstanley@hadley-ma.org>; jchunglo@hadley-ma.org <jchunglo@hadley-ma.org>; johnwaskiewicz@yahoo.com <johnwaskiewicz@yahoo.com>; jnevin-smith@hadley-ma.org <jnevin-smith@hadley-ma.org>; pcarlino@town.lee-ma.us <pcarlino@town.lee-ma.us>; dconsolati@town.lee-ma.us <dconsolati@town.lee-ma.us>; sregnier@town.lee-ma.us <sregnier@town.lee-ma.us>; jspencer@topsfield-ma.gov <jspencer@topsfield-ma.gov>; Dick



<sregnier@town.lee.ma.us>; John Spencer <jspencer@toppsfield-ma.gov>; Dick Gandt <dgandt@toppsfield-ma.gov>; Marshall Hook <mhook@toppsfield-ma.gov>; craigj@lincolntown.org <craigj@lincolntown.org>; glassj@lincolntown.org <glassj@lincolntown.org>; dwyerl@lincolntown.org <dwyerl@lincolntown.org>; selectmen@townofmerrimac.com <selectmen@townofmerrimac.com>; jjoyce@grandby-ma.gov <jjoyce@grandby-ma.gov>; jsilva@grandby-ma.gov <jsilva@grandby-ma.gov>; gsexton@grandby-ma.gov <gsexton@grandby-ma.gov>; selectboard@townofnewbury.org <selectboard@townofnewbury.org>; selectmen@stow-ma.gov <selectmen@stow-ma.gov>; avonloesecke@gmail.com <avonloesecke@gmail.com>; karaminar@gmail.com <karaminar@gmail.com>; rdmaiores@gmail.com <rdmaiores@gmail.com>; ssklar01451@gmail.com <ssklar01451@gmail.com>; lbwallace34@aol.com <lbwallace34@aol.com>; Mike Wood <mwood@grovelandma.com>; Kathleen Kastrinelis <kkastrinelis@grovelandma.com>; Jason Naves <jnaves@grovelandma.com>; Ed Watson <EWatson@grovelandma.com>; rwbishop52@gmail.com <rwbishop52@gmail.com>; ngoulart@comcast.net <ngoulart@comcast.net>; kpacheco@digton-ma.gov <kpacheco@digton-ma.gov>; selectmen@rockportma.gov <selectmen@rockportma.gov>; selectmen@shirley-ma.gov <selectmen@shirley-ma.gov>; dkennedy@cohassetma.org <dkennedy@cohassetma.org>; kthompson@cohassetma.org <kthompson@cohassetma.org>; pschubert@cohassetma.org <pschubert@cohassetma.org>; jcreighton@cohassetma.org <jcreighton@cohassetma.org>; cevans@cohassetma.org <cevans@cohassetma.org>; BOS@uptonma.gov <BOS@uptonma.gov>; tgarron@town.halifax.ma.us <tgarron@town.halifax.ma.us>; tmillias@town.halifax.ma.us <tmillias@town.halifax.ma.us>; gandrews@town.halifax.ma.us <gandrews@town.halifax.ma.us>; sccopeland@ayer.ma.us <sccopeland@ayer.ma.us>; shoude@ayer.ma.us <shoude@ayer.ma.us>; jlivingston@ayer.ma.us <jlivingston@ayer.ma.us>; selectmen@hamiltonma.gov <selectmen@hamiltonma.gov>; selectboard@williamstownma.gov <selectboard@williamstownma.gov>  
**Subject:** Re: A letter regarding a concern

I agree with some of the other people here.

TAKE MY EMAIL OFF OF YOU LIST  
I DONT NEED STUFF LIKE THIS

Boyd Jackson

---

**From:** Lynne Bermudez <lbermudez@toppsfield-ma.gov>  
**Sent:** Wednesday, January 13, 2021 11:27 AM  
**To:** Bill O'Neil <boneil@grovelandma.com>; Isaac Foo <isaacfoodupe@gmail.com>  
**Cc:** Brett Zografos <bzografos@digton-ma.gov>; bos@mendonma.gov <bos@mendonma.gov>; selectmen@townofsouthampton.org <selectmen@townofsouthampton.org>; rspringett@doverma.org <rspringett@doverma.org>; jjeffries@doverma.org <jjeffries@doverma.org>; rhunter@doverma.org <rhunter@doverma.org>; murban@townofbarre.com <murban@townofbarre.com>; dclark@townofbarre.com <dclark@townofbarre.com>; gosullivan@townofbarre.com <gosullivan@townofbarre.com>; dfill@hadleyma.org <dfill@hadleyma.org>; cstanley@hadleyma.org <cstanley@hadleyma.org>;

[jchunglo@hadley.ma.org](mailto:jchunglo@hadley.ma.org) <[jchunglo@hadley.ma.org](mailto:jchunglo@hadley.ma.org)>; [johnwaskiewicz@yahoo.com](mailto:johnwaskiewicz@yahoo.com) <[johnwaskiewicz@yahoo.com](mailto:johnwaskiewicz@yahoo.com)>; [jnevinsmith@hadley.ma.org](mailto:jnevinsmith@hadley.ma.org) <[jnevinsmith@hadley.ma.org](mailto:jnevinsmith@hadley.ma.org)>; [pcarlino@town.lee.ma.us](mailto:pcarlino@town.lee.ma.us) <[pcarlino@town.lee.ma.us](mailto:pcarlino@town.lee.ma.us)>; [dconsolati@town.lee.ma.us](mailto:dconsolati@town.lee.ma.us) <[dconsolati@town.lee.ma.us](mailto:dconsolati@town.lee.ma.us)>; [sregnier@town.lee.ma.us](mailto:sregnier@town.lee.ma.us) <[sregnier@town.lee.ma.us](mailto:sregnier@town.lee.ma.us)>; John Spencer <[jspencer@topsfield-ma.gov](mailto:jspencer@topsfield-ma.gov)>; Boyd Jackson <[bjackson@topsfield-ma.gov](mailto:bjackson@topsfield-ma.gov)>; Dick Gandt <[dgandt@topsfield-ma.gov](mailto:dgandt@topsfield-ma.gov)>; Marshall Hook <[mhook@topsfield-ma.gov](mailto:mhook@topsfield-ma.gov)>; 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**Subject:** Re: A letter regarding a concern

Could my email please be removed from this thread. Thank you, Lynne Bermudez

---

**From:** Bill O'Neil <[boneil@grovelandma.com](mailto:boneil@grovelandma.com)>

**Sent:** Wednesday, January 13, 2021 10:01 AM

**To:** Isaac Foo <[isaacfoodupe@gmail.com](mailto:isaacfoodupe@gmail.com)>

**Cc:** Brett Zografos <[bzografos@digton-ma.gov](mailto:bzografos@digton-ma.gov)>; [bos@mendonma.gov](mailto:bos@mendonma.gov)

<[bos@mendonma.gov](mailto:bos@mendonma.gov)>; [selectmen@townofsouthampton.org](mailto:selectmen@townofsouthampton.org)

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<[murban@townofbarre.com](mailto:murban@townofbarre.com)>; [dclark@townofbarre.com](mailto:dclark@townofbarre.com) <[dclark@townofbarre.com](mailto:dclark@townofbarre.com)>;

[osullivan@townofbarre.com](mailto:osullivan@townofbarre.com) <[osullivan@townofbarre.com](mailto:osullivan@townofbarre.com)>; [dfill@hadley.ma.org](mailto:dfill@hadley.ma.org)

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jchunglo@hadleyma.org <jchunglo@hadleyma.org>; johnwaskiewicz@yahoo.com  
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<jnevinsmith@hadleyma.org>; pcarlino@town.lee.ma.us <pcarlino@town.lee.ma.us>;  
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<sregnier@town.lee.ma.us>; John Spencer <jspencer@topsfield-ma.gov>; Lynne  
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selectmen@townofmerrimac.com <selectmen@townofmerrimac.com>;  
jjoyce@grandby-ma.gov <jjoyce@grandby-ma.gov>; jsilva@grandby-ma.gov  
<jsilva@grandby-ma.gov>; gsexton@grandby-ma.gov <gsexton@grandby-ma.gov>;  
selectboard@townofnewbury.org <selectboard@townofnewbury.org>;  
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<ssklar01451@gmail.com>; lbwallace34@aol.com <lbwallace34@aol.com>; Mike  
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<rwbishop52@gmail.com>; ngoulart@comcast.net <ngoulart@comcast.net>;  
kpacheco@digton-ma.gov <kpacheco@digton-ma.gov>;  
selectmen@rockportma.gov <selectmen@rockportma.gov>; selectmen@shirley-  
ma.gov <selectmen@shirley-ma.gov>; dkennedy@cohassetma.org  
<dkennedy@cohassetma.org>; kthompson@cohassetma.org  
<kthompson@cohassetma.org>; pschubert@cohassetma.org  
<pschubert@cohassetma.org>; jcreighton@cohassetma.org  
<jcreighton@cohassetma.org>; cevans@cohassetma.org  
<cevans@cohassetma.org>; BOS@uptonma.gov <BOS@uptonma.gov>;  
tgarron@town.halifax.ma.us <tgarron@town.halifax.ma.us>;  
tmillias@town.halifax.ma.us <tmillias@town.halifax.ma.us>;  
gandrews@town.halifax.ma.us <gandrews@town.halifax.ma.us>;  
sccopeland@ayer.ma.us <sccopeland@ayer.ma.us>; shoude@ayer.ma.us  
<shoude@ayer.ma.us>; jlivingston@ayer.ma.us <jlivingston@ayer.ma.us>;  
selectmen@hamiltonma.gov <selectmen@hamiltonma.gov>;  
selectboard@williamstownma.gov <selectboard@williamstownma.gov>

**Subject:** Re: A letter regarding a concern

My God loves everyone including sinners like you. And my God teaches me to love my neighbor as I love myself. Please stop your hateful emails. Don't we already have enough hate and intolerance in this world already? And I'll take my chances with my God that love overrules hate.

God bless you and I hope you can get the counseling you so desperately look like you need.

Sent from my iPhone

On Jan 12, 2021, at 10:04 PM, Isaac Foo <isaacfoodupe@gmail.com> wrote:

That's fine, just don't expect to be on good terms with god when you die buddy.

On Wed, Jan 13, 2021 at 10:33 AM Brett Zografos <bzografos@digton-ma.gov> wrote:

Hello,

In response to your email, I have decided to fly a gay pride flag prominently and proudly outside of Town Hall year round.

Thank you for the motivation!

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
Town of Dighton  
979 Somerset Avenue  
Dighton, MA 02715

Office: (508) 669-6431

Home: (508) 880-6517

Email: [bzografos@digton-ma.gov](mailto:bzografos@digton-ma.gov)

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On Jan 12, 2021, at 4:33 AM, Isaac Foo <[isaacfoodupe@gmail.com](mailto:isaacfoodupe@gmail.com)> wrote:

Dear  
Selectboard member,

Below

is a letter regarding supporting laws that hurt our society. If you are not an atheist and if you do not support any laws mentioned of in the letter, the letter is not directly written towards you, but there are points mentioned in the letter that I would

like you to take note of. I hope you will read the letter below. Please note that "Foo" is my hainanese surname and that my name is not fake. Thank you.

Sincerely,

Isaac

**A Very Serious**  
**Warning To All American Atheist Leaders & Lawmakers**

It

is a proven fact that homosexuality is an evil act. It is a sick knowledge and a sickness of the mind. Homosexuality is destroying marriages, our society, and our democracy; this is why homosexuality is a crime. Homosexuality is against our Constitution. Our

Constitution says that we are One Nation Under God. God, the Creator of humanity, proved and gave perfect knowledge in everything and this is documented. Anything against God's perfect law proves to be an evil act. God completely destroyed Sodom and Gomorrah

because they were homosexuals. Homosexuality is Satanism, and individuals who approve of homosexuality are also satanic people. All of you including the law makers that permit or create evil or satanic laws. you are destroying our

law makers that permit or create evil or satanic laws, you are destroying our society and our democracy.

Anyone that is against God is an evil person like Satan. All of you law makers that create laws against God, you are atheist, you are fools, and you are sick minded people because foolishness is a sickness of the mind. Homosexuality is an epidemic, a spiritual

sickness. If we allow homosexuality to become acceptable, more and more of our children will become addicted to homosexuality which means more and more of our children will become an enemy of God, and therefore they are going to go to hell. You, the atheist

law makers or you the atheist leaders of our country, you can choose to go to hell that's your freedom, that's your right, but you don't have any right to take our children to hell by supporting the mind of the homosexual. God gave America to the Christians

not the atheists. Our forefathers were Christians and they were wise people who created a Constitution according to God's perfect law, a law to benefit our children, our society, and our country. This is why we say, "God Bless America." But now you atheist

lawmakers, by passing evil laws against God, you are destroying those blessings because you are destroying the minds and the lives of our children. Almighty God is getting very, very mad and I want to remind you again that God came and destroyed Sodom and

Gomorrah completely including the adults and the children. This is history, not a myth. No one can play games with Almighty God and when the day of God comes, you will wish you were never born and for sure you will see that. Atheist law makers and atheist

leaders, you are human beings? The mind of the human being must be governed by perfect knowledge. Animals are not human beings because their minds are not perfect and that's why they do stupid and crazy things. So even though the animals are stupid and paranoid,

when they have sex they understand that it is wrong for a male to have sex with another male or a female to have sex with another female. That's why they always go male to female or female to male. So you the atheist law makers and leaders, by passing a law

to give freedom to homosexuals you prove that you are more stupid and paranoid than the animals are. Not only that, if you are not going to repent you are going straight to hell, and even though you don't believe that, you will see that for sure because God

is the proven Creator of the human being as history proves. The all wise God governs His kingdom by perfect knowledge, righteousness, and holiness. Satan governs his mind and others by paranoia, unjust and evil knowledge. God's freedom is the freedom of safety

and Satan's is the freedom of catastrophe.

Email:

[ETWCMinistry@outlook.com](mailto:ETWCMinistry@outlook.com) Youtube: Cleveland Street Preachers



**From:** Nancy Goulart ngoulart@comcast.net  
**Subject:** Strawberry Fields - Bisher's Request  
**Date:** January 15, 2021 at 3:53 PM  
**To:** Zografos, Brett bzografos@dighton-ma.gov, Pacheco, Kenneth kpacheco@dighton-ma.gov

---

Thanks, guys. Like with the PILOT Agreement negotiations, I let the proponents comment on all sorts of things, not that I would vary from the town's position and boilerplate agreement, but as I've mentioned to you, by allowing them to tell me what they think, I usually pick up some info to further bolster the town's negotiating position.

I did write two more responses but sent them to Karin and Leeanne because I think we were getting too close to the OML. I told them to feel free to share them with you if they choose.

Nancy

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**From:** Nancy Goulart ngoulart@comcast.net  
**Subject:** Mr. Foo  
**Date:** January 15, 2021 at 4:04 PM  
**To:** Zografos, Brett bzografos@dighton-ma.gov, Pacheco, Kenneth kpacheco@dighton-ma.gov

---

I've been deleting all of the email responses from tons of people who were copied on his vile diatribe. I noticed he sent another email today and that got deleted without opening it.

Brett, I wish you had ignored him to begin with. Anyone who spews such garbage does not deserve a response. I don't know who this person is or where he comes from, but I think you should be careful. Too many nuts out there!

Speaking of which, I got a card that I thought was a sympathy card. I don't know the sender but she wants me to go to a website and also read certain passages in "the family bible" so I can get all of the answers about life and God. HUH? I would think if she read John's obituary, she would see that we have a church affiliation.

She did list a Taunton address and even addressed me as Nancy Jane Goulart! Double HUH? Not many people know my middle name and I only use the initial. So Brett, be careful because there are strange people out there. And no, I don't plan to respond to her or get out the "family bible."

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**From:** Celeste Sullivan csullivan@drregional.org  
**Subject:** Fwd: Flu Vaccination Requirement Update 01 15 2021  
**Date:** January 15, 2021 at 4:55 PM  
**To:** undisclosed-recipients;  
**Bcc:** Bzografos@dighton-ma.gov

---

Good evening,

Please see the attached update from Dr. Azar.

Thank you for your continued support.

Enjoy the weekend.

--



**Celeste Sullivan**

**Administrative Assistant to the Superintendent, Assistant Superintendent and  
Recording Secretary to the School Committee**  
Dighton Rehoboth Regional School District  
2700 Regional Road  
N. Dighton, MA 02764  
Phone: (508) 252 - 5000, X5134  
Fax: (508) 252 - 5024

"Dighton Rehoboth Regional School District does not discriminate based on race, color, religion, gender, national origin, age, marital status, veteran status, disability, sexual orientation, gender identity, or any other legally protected group".

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**Dr. Anthony C. Azar**  
Superintendent of Schools

**DIGHTON-REHOBOTH**  
Regional School District  
2700 Regional Road  
North Dighton, MA 02764  
(508) 252-5000 (508) 252-5024 (fax)  
[www.drregional.org](http://www.drregional.org)

**T.E.A.M.**  
(Together Everyone Achieves More)

**Joseph Pirraglia, Jr.**  
Assistant Superintendent

**Kristin Donahue**  
Director of Special Education

**Paul Kitchen**  
Business Administrator

January 15, 2021

Dear Families,

The Massachusetts Department of Public Health is removing the requirement for flu vaccination for attendance in childcare/preschool, primary, secondary and postsecondary education. Preliminary data show that this has been a mild flu season to date, presumably as people have received their seasonal flu vaccine and have been adhering to mask-wearing and social distancing due to COVID-19. Given the intensive Commonwealth-wide efforts regarding COVID-19 vaccination, DPH wants to alleviate the burden to obtain flu vaccination and focus on continuing our COVID -19 vaccination efforts.

DPH continues to strongly recommend that everyone age six months and older receive their seasonal flu vaccine each year.

We appreciate your ongoing support.

Have a great long weekend,

Dr. Anthony C. Azar  
Superintendent of Schools

*The mission of the Dighton-Rehoboth Regional School District, in partnership with parents and the community, is to provide students with the tools, including technology, to acquire knowledge, apply skills, critically analyze information and issues, and develop social responsibility.*

*Dighton-Rehoboth does not discriminate based on race, color, religion, gender, national origin, age, marital status, veteran status, disability, sexual orientation, gender identity, or any other legally protected group.*

**From:** Jim Aguiar jaguiar@dighton-ma.gov  
**Subject:** Re: Performance Evaluation - Follow-Up Email  
**Date:** January 15, 2021 at 10:05 PM  
**To:** Brett Zografos bzografos@dighton-ma.gov

---

Evening,

Please accept my apology...I physically spent 6 hours at Bristol Aggie yesterday and a few hours today collaborating with engineers, school officials and the like. No excuse but explains the delay.

After virtually meeting with you yesterday regarding my Performance Evaluation, I'm in agreement with all as discussed. I'm grateful of the effort and professionalism you exercised during the process and look forward to making progress on all fronts this upcoming year.

James :)

Jim

James D Aguiar Jr  
Building Commissioner  
Town of Dighton

---

**From:** Brett Zografos <bzografos@dighton-ma.gov>  
**Sent:** Friday, January 15, 2021 3:25:21 PM  
**To:** Jim Aguiar <jaguiar@dighton-ma.gov>  
**Subject:** Performance Evaluation - Follow-Up Email

Jim,

When you have a moment, if you agree with our discussion yesterday, would you mind sending me an email stating that we met and you agree with your performance evaluation?

Thanks so much and have a fabulous weekend.

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
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**From:** Brett Zografos bzografos@dighton-ma.gov

**Subject:** Final Complete Plan

**Date:** January 10, 2021 at 9:46 AM

**To:** Bill Napolitano bnap@srpedd.org, Ellen Bidlack ellenbidlack@yahoo.com, JESSICA DALY jessicaedaly@aol.com, Kevin Smith Jr revivedightonparks@gmail.com

---

Bill,

In order for us to be able to vote on January 18th, we should have a completed and final version of the plan in hand.

Can you circulate to everyone the final complete version? I don't have every section.

Thank you!

Yours truly,  
Brett

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**From:** Bill Napolitano bnap@srpedd.org  
**Subject:** RE: Final Complete Plan  
**Date:** January 10, 2021 at 10:20 AM  
**To:** Brett Zografos bzografos@dighton-ma.gov

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Hi Brett and crew,

It is not yet complete as I've run into some delays due to in-house circumstances . . . actually heading into work today. I should be able to get some of the sections out to you all, but the entire plan may be delayed by about a week . . . not sure, but will be in touch with you throughout the week.

Bill

---

**From:** Brett Zografos [mailto:bzografos@dighton-ma.gov]  
**Sent:** Sunday, January 10, 2021 9:47 AM  
**To:** Bill Napolitano <bnap@srpedd.org>; Ellen Bidlack <ellenbidlack@yahoo.com>; JESSICA DALY <jessicaedaly@aol.com>; Kevin Smith Jr <revivedightonparks@gmail.com>  
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**From:** Brett Zografos bzografos@dighton-ma.gov  
**Subject:** Re: Final Complete Plan  
**Date:** January 10, 2021 at 3:05 PM  
**To:** Bill Napolitano bnap@srpedd.org  
**Cc:** Ellen Bidlack ellenbidlack@yahoo.com, Bill Napolitano bnap@srpedd.org, JESSICA DALY jessicaedaly@aol.com, Kevin Smith Jr revivedightonparks@gmail.com

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Bill,

That's totally fine, maybe we should move our meeting to Monday, January 25th just to be safe on the final vote?

Thanks so much.

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**From:** Jessica Daly jessicaedaly@aol.com  
**Subject:** Re: Final Complete Plan  
**Date:** January 10, 2021 at 3:08 PM  
**To:** Brett Zografos bzografos@dighton-ma.gov  
**Cc:** Bill Napolitano bnap@srpedd.org, Ellen Bidlack ellenbidlack@yahoo.com, Kevin Smith Jr revivedightonparks@gmail.com

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The 25th works for me.

Sent from my iPhone

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**From:** Ellen Bidlack ellenbidlack@yahoo.com  
**Subject:** Re: Final Complete Plan  
**Date:** January 11, 2021 at 8:58 PM  
**To:** Brett Zografos bzografos@dighton-ma.gov, Jessica Daly jessicaedaly@aol.com  
**Cc:** Bill Napolitano bnap@srpedd.org, Kevin Smith Jr revivedightonparks@gmail.com

---

Hello all

The 25th is good for me as well.

Ellen

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The 25th works for me.

Sent from my iPhone

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Bill,

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Yours truly,  
Brett

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**From:** Bill Napolitano bnap@srpedd.org  
**Subject:** RE: Final Complete Plan  
**Date:** January 15, 2021 at 5:21 PM  
**To:** Ellen Bidlack ellenbidlack@yahoo.com, Brett Zografos bzografos@dighton-ma.gov, Jessica Daly jessicaedaly@aol.com  
**Cc:** Kevin Smith Jr revivedightonparks@gmail.com, Bill Napolitano bnap@srpedd.org

---

Hi Folks! Sorry for the delay . . . absolutely crazy work week . . . but on the upside, my tech/GIS/graphics person is back in action. The 25<sup>th</sup> works for me as well. I'll forward a couple of completed/edited/revised sections this weekend. My goal is to get you the remainder of plan, including revised sections, to read and review by mid-week. Also, Brett, if you have a contact for Lisa, I would love to get a set of fresh eyes on this as the Conservation Commission will instrumental in implementing much of the plan. Bill

---

**From:** Ellen Bidlack [mailto:ellenbidlack@yahoo.com]  
**Sent:** Monday, January 11, 2021 8:58 PM  
**To:** Brett Zografos <bzografos@dighton-ma.gov>; Jessica Daly <jessicaedaly@aol.com>  
**Cc:** Bill Napolitano <bnap@srpedd.org>; Kevin Smith Jr <revivedightonparks@gmail.com>  
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**From:** Brett Zografos bzografos@dighton-ma.gov  
**Subject:** Re: Final Complete Plan  
**Date:** January 16, 2021 at 12:14 AM  
**To:** Bill Napolitano bnap@srpedd.org  
**Cc:** Ellen Bidlack ellenbidlack@yahoo.com, Jessica Daly jessicaedaly@aol.com, Kevin Smith Jr revivedightonparks@gmail.com

---

Bill,

You literally read my mind! I was just about to forward you Lisa's email now that's she's settled: [lcaledonia@dighton-ma.gov](mailto:lcaledonia@dighton-ma.gov).

Thanks for all you do!

Yours truly,  
Brett

**Brett R. Zografos, Ph.D.**  
Chairman  
Board of Selectmen  
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On Jan 15, 2021, at 5:21 PM, Bill Napolitano <[bnap@srpedd.org](mailto:bnap@srpedd.org)> wrote:

Hi Folks! Sorry for the delay . . . absolutely crazy work week . . . but on the upside, my tech/GIS/graphics person is back in action. The 25<sup>th</sup> works for me as well. I'll forward a couple of completed/edited/revised sections this weekend. My goal is to get you the remainder of plan, including revised sections, to read and review by mid-week. Also, Brett, if you have a contact for Lisa, I would love to get a set of fresh eyes on this as the Conservation Commission will instrumental in implementing much of the plan. Bill

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**From:** Ellen Bidlack [<mailto:ellenbidlack@yahoo.com>]  
**Sent:** Monday, January 11, 2021 8:58 PM  
**To:** Brett Zografos <[bzografos@dighton-ma.gov](mailto:bzografos@dighton-ma.gov)>; Jessica Daly <[jessicaedaly@aol.com](mailto:jessicaedaly@aol.com)>  
**Cc:** Bill Napolitano <[bnap@srpedd.org](mailto:bnap@srpedd.org)>; Kevin Smith Jr <[revivedightonparks@gmail.com](mailto:revivedightonparks@gmail.com)>  
**Subject:** Re: Final Complete Plan

Hello all

The 25th is good for me as well.

Ellen